



November 8th, 2022

**Camden County Senate Bill 40 Board
(dba) Camden County Developmental
Disability Resources**

Open Session Board Meeting

Agenda

Camden County Senate Bill 40 Board
d/b/a Camden County Developmental Disability Resources (CCDDR)
100 Third Street
Camdenton, MO 65020

Tentative Agenda for Open Session Board Meeting on November 8th, 2022, at 6:00 PM

This Board Meeting will be held at:

255 Keystone Industrial Park Drive
Camdenton, MO 65020

Participants can also Join via WebEx/Phone:

<https://camdencountydevelopmentaldisabilityresources.my.webex.com/camdencountydevelopmentaldisabilityresources.my/j.php?MTID=m7bff7203044ab60bb1875d29562597b9>

To Join by Phone: 1-415-655-0001
Meeting Number (Access Code): 2556 680 9939
Meeting Password: 77823437

Call to Order/Roll Call

Approval of Agenda

Approval of Open Session Board Meeting Minutes for October 11th, 2022

Acknowledgement of Distributed Materials to Board Members

- September 2022 Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Reports
- August & September 2022 I Wonder Y Preschool (IWYP) Monthly Reports
- September 2022 Children's Learning Center (CLC) Monthly Report
- September 2022 Lake Area Industries (LAI) Monthly Report
- September 2022 Support Coordination Report
- September 2022 Agency Economic Report
- September 2022 Credit Card Statement
- Resolutions 2022-31 & 2022-32

Speakers/Special Guests/Announcements

- NONE

Monthly Oral Reports

- OSL
- IWYP
- CLC
- LAI
- Missouri Association of County Developmental Disabilities Services

Old Business for Discussion

- UMKC Grant Updates
- RFP 2022-3: Architectural & Construction Management Services – Opening of Proposals

New Business for Discussion

- 2022 Board Member Term Expirations
- CCDDR Quality Assurance Improvements (Update)

CCDDR Reports

- September 2022 Support Coordination Report
- September 2022 Agency Economic Report

September 2022 Credit Card Statement

Discussion & Conclusion of Resolutions

1. Resolution 2022-31: Strategic Plan 2023 – 2025
2. Resolution 2022-32: Approval of Amended Policy #36

Board Educational Presentation: UMKC Grant

Open Discussions

Public Comment

Pursuant to **ARTICLE IV**, “Meetings”, Section 5. Public Comment:

“The Board values input from the public. There shall be opportunity for comment by the public during the portion of the Board agenda designated for “Public Comment”. Public comment shall be limited to no more than 3 minutes per person to allow all who wish to participate to speak. It is the policy of the Board that the Board shall not respond to public comment at the Board meeting.”

“Only comments related to agency-related matters will be received, however such comments need not be related to specific items of the Board’s agenda for the meeting. The Board shall not receive comments related to specific client matters and/or personnel grievances, which are addressed separately per Board policies and procedures.”

Adjournment of Open Session

The news media may obtain copies of this notice, and a direct link to the WebEx meeting can be submitted to anyone requesting access by contacting:
Ed Thomas, CCDDR Executive Director
5816 Osage Beach Parkway, Suite 108, Osage Beach, MO 65065
Office: 573-693-1511 Fax: 573-693-1515 Email: director@ccddr.org

October 11th, 2022
Open Session Minutes

CAMDEN COUNTY DEVELOPMENTAL DISABILITY RESOURCES

Open Session Minutes of October 11th, 2022

Members Present Elizabeth Perkins, Nancy Hayes, Angela Sellers,
Betty Baxter, Paul DiBello, Brian Willey

Members Absent Dr. Vicki McNamara, Kym Jones, Angela Boyd

Others Present Ed Thomas, Executive Director

Guests Present Natalie Couch, (LAI)
Adrienne Andersen (CLC)
Jeanna Booth, Lori Cornwell, Ryan Johnson, Rachel Baskerville,
Alaina Japal, Linda Simms (CCDDR)

Approval of Agenda

Angela Sellers proposed to the Board that the agenda be modified to include an employee special announcement in “Speakers/Special Guests/Announcements”.

Motion by Paul DiBello, second Brian Willey, to approve the agenda as modified.

AYE: Elizabeth Perkins, Nancy Hayes, Angela Sellers,
Betty Baxter, Paul DiBello, Brian Willey

NO: None

Approval of Open Session Board Meeting Minutes for September 13th, 2022

Motion by Elizabeth Perkins, second Betty Baxter, to approve the Open Session Board Meeting Minutes for September 13th, 2022, as presented.

AYE: Elizabeth Perkins, Nancy Hayes, Angela Sellers, Betty Baxter

NO: None

ABSTAIN: Paul DiBello and Brian Willey because they were
not present at the September 13th, 2022, board meeting.

Acknowledgement of Distributed Materials to Board Members

- August 2022 Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Reports
- August 2022, I Wonder Y Preschool (IWYP) Monthly Reports (No August Reports Received)
- August 2022 Children’s Learning Center (CLC) Monthly Report
- August 2022 Lake Area Industries (LAI) Monthly Report
- August 2022 Support Coordination Report
- August 2022 Agency Economic Report
- August 2022 Credit Card Statement
- Resolutions 2022-29 & 2022-30

Speakers/Special Guests/Announcements

- Linda Simms announced she was retiring at the end of this year, and will start working at CCDDR part-time beginning in January 2023.

Monthly Oral Reports

Our Saviors Lighthouse Child & Family Development Center (OSLCFDC)

Jessica Jensen

No one from OSL was present. Ed indicated he would attempt to answer any questions from the Board. The Board had no questions.

I Wonder Y Preschool (IWYP)

Wendy Aufdenkamp

No one from IWYP was able to be present. I Wonder Y had a special event tonight. Ed indicated the reports were part of the larger Treasurer's report submitted for the larger Church's governing body's review; therefore, they may be delayed in the future as well. As reports are sent, they will be included in the Board packets. Timeliness of reports will be taken into consideration given the Church's current reporting processes. They will submit August reports at next month's meeting.

Children's Learning Center (CLC)

Adrienne Anderson

Of the 25 children enrolled, 19 have special needs. There are 11 one-on-ones. There have been several absences due to vacations. State granted CLC permission to keep the changing tables in the restroom. Application for increased capacity licensure has been sent. A \$500 grant was received from United Way.

Lake Area Industries (LAI)

Natalie Couch

September's net income was \$12,000. The price of cardboard has reduced. There are 54 certified employees with 49 of the employees being CCDDR clients. Getting geared up to do the holiday kits. Work hours have been extended to 4:00 pm until Thanksgiving. The workshop is working on a few things for IP and a few other small projects. Laurie Care Center is very appreciative of the LAI employees who have been working there. Shredding is caught up and there are a few plants left from the Garden Center. LAI's open house was a huge success.

Missouri Association of County Developmental Disabilities Services (MACDDS)

Ed announced that Nancy Hayes received a lifetime membership award from MACDDS. Ed has budgeted for more employees to attend the annual meeting next year. From the legislative aspect – Missouri income taxes were reduced in the General Assembly Special Session convened by the Governor. The annual MACDDS conference was well attended.

Old Business for Discussion

- **UMKC Grant Updates**

CCDDR is finally registered with Sam.gov. It is anticipated CCDDR will get paid from the UMKC grant for work completed in year one.

- **RFP 2022-3 Architectural & Construction Management Services Update**

The RFP was published September 9 and the mandatory pre-proposal meeting was held September 22. There was 1 potential respondent that attended the meeting. There were questions from 2 other prospective respondents, but they did not attend the mandatory meeting. Hopefully, we will receive a proposal from the potential respondent who attended the meeting.

New Business for Discussion

- None

CCDDR Reports

- **August 2022 Support Coordination Report**

August closed with 324 clients and 4 intakes. Medicaid eligibility was at 87.23%, 98% Medicaid claims have been paid YTD. Caseloads are climbing somewhat with several of them coming through Rolla's intake department.

- **August 2022 Agency Economic Report**

In August, there was higher TCM revenue than expected. Some of the monthly expenses will shift but should have no drastic impact by year-end.

Motion by Nancy Hayes, second Betty Baxter, to approve all reports as presented.

AYE: Elizabeth Perkins, Nancy Hayes, Angela Sellers,
Betty Baxter, Paul DiBello, Brian Willey

NO: None

August 2022 Credit Card Statement

No Questions and a vote not necessary.

Discussion and Conclusions of Resolutions

1. **Resolution 2022-29: Fiscal Year 2023 Budget**

Ed said the agency had been fortunate the last couple of years because the COVID pandemic allowed CCDDR to save some money in some expense categories, such as the Medicaid spenddown assistance program. In the proposed 2023 budget, the housing voucher program, spenddown program, and the deviated route will be suspended as of 1-1-2023 due to lack of funding available. The housing voucher program will be suspended the last day of the current participating clients' current lease, giving clients enough time to make proper adjustments (CCDDR will assist in the transition). The agency will give a 13% increase to LAI, CLC, OSL, and IWYP rates. The new software system "ConneXions" will go live in 2023. Several other modifications to current programs were discussed as well. The Budget Appropriations Committee has approved the proposed budget for the Board's consideration of approval.

Motion by Brian Willey, second Elizabeth Perkins, to approve Resolution 2022-29 as presented.

AYE: Elizabeth Perkins, Nancy Hayes, Angela Sellers,
Betty Baxter, Paul DiBello, Brian Willey

NO: None

2. Resolution 2022-30 Approval of New Policy #46

The policy was required by the Missouri Highway Patrol for agencies using the MACHS system for background checks. The policy explains access and use of fingerprint-based information.

Motion by Elizabeth Perkins, second Paul DiBello, to approve Resolution 2022-30 as presented.

AYE: Elizabeth Perkins, Nancy Hayes, Angela Sellers,
Betty Baxter, Paul DiBello, Brian Willey

NO: None

Board Educational Presentation: There will be no Presentation for this Month's Meeting

Open Discussion:

None

Public Comment:

None

Adjournment of Open Session:

Motion by Betty Baxter, second Brian Willey, to adjourn the Board meeting.

AYE: Elizabeth Perkins, Nancy Hayes, Angela Sellers,
Betty Baxter, Paul DiBello, Brian Willey

NO: None

Board Chairperson/Other Board Member

Secretary/Other Board Member

OSL September Reports

OSL Narrative Report

Paycheck Protection Grant for January 22 to June 22 for \$16,500 was approved and sent to state for processing. Retention for Employee Grant for \$8,500 was approved, and the money is being distributed to current employees, is based on months employed, and will come with a scale of amounts owed to each employee. It is a nice incentive for our employees! We are beginning to fill up again in our classrooms and have a perspective student for CCDDR after his testing is complete on Friday November 4th. Our 1-2 room expansion is complete, and we are waiting for revision from the state for it to be licensed.

Our Savior Lutheran Church DBA LighthouseCFDC (2)

Profit and Loss

September 2022

| | TOTAL |
|-------------------------------|---------------------|
| Income | |
| Tuition | 2,537.00 |
| Total Income | \$2,537.00 |
| GROSS PROFIT | \$2,537.00 |
| Expenses | |
| Payroll Expenses | |
| Taxes | 781.88 |
| Wages | 9,575.76 |
| Total Payroll Expenses | 10,357.64 |
| Total Expenses | \$10,357.64 |
| NET OPERATING INCOME | \$ -7,820.64 |
| NET INCOME | \$ -7,820.64 |

Our Savior Lutheran Church DBA LighthouseCFDC (2)

Profit and Loss

January - September, 2022

| | TOTAL |
|-------------------------------|----------------------|
| Income | |
| Donations | 1,000.00 |
| Services | 10,253.42 |
| Subsidy Payment | 20,850.44 |
| Tuition | 45,637.50 |
| Total Income | \$77,741.36 |
| GROSS PROFIT | \$77,741.36 |
| Expenses | |
| Job Supplies | 422.42 |
| Office Supplies & Software | 67.00 |
| Payroll Expenses | |
| Taxes | 7,135.36 |
| Wages | 85,158.25 |
| Total Payroll Expenses | 92,293.61 |
| QuickBooks Payments Fees | 8.50 |
| Total Expenses | \$92,791.53 |
| NET OPERATING INCOME | \$ -15,050.17 |
| Other Expenses | |
| Current Depreciation | 107.32 |
| Total Other Expenses | \$107.32 |
| NET OTHER INCOME | \$ -107.32 |
| NET INCOME | \$ -15,157.49 |

Our Savior Lutheran Church DBA LighthouseCFDC (2)

Balance Sheet Summary

As of September 30, 2022

| | TOTAL |
|-------------------------------------|--------------------|
| ASSETS | |
| Current Assets | |
| Bank Accounts | -97,523.14 |
| Accounts Receivable | 12,743.28 |
| Other Current Assets | 111,807.87 |
| Total Current Assets | \$27,028.01 |
| Fixed Assets | 321.96 |
| TOTAL ASSETS | \$27,349.97 |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | 0.00 |
| Other Current Liabilities | 32,217.41 |
| Total Current Liabilities | \$32,217.41 |
| Total Liabilities | \$32,217.41 |
| Equity | -4,867.44 |
| TOTAL LIABILITIES AND EQUITY | \$27,349.97 |

Our Savior Lutheran Church DBA LighthouseCFDC (2)

Statement of Cash Flows

September 2022

| | TOTAL |
|--|---------------------|
| OPERATING ACTIVITIES | |
| Net Income | -7,820.64 |
| Adjustments to reconcile Net Income to Net Cash provided by operations: | |
| Accounts Receivable (A/R) | -2,537.00 |
| Direct Deposit Payable | 0.00 |
| Payroll Liabilities:Federal Taxes (941/944) | 1,741.13 |
| Payroll Liabilities:MO Income Tax | 164.00 |
| Payroll Liabilities:MO Unemployment Tax | 49.33 |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | -582.54 |
| Net cash provided by operating activities | \$ -8,403.18 |
| NET CASH INCREASE FOR PERIOD | \$ -8,403.18 |
| Cash at beginning of period | 21,177.85 |
| CASH AT END OF PERIOD | \$12,774.67 |

Our Savior Lutheran Church DBA LighthouseCFDC (2)

Statement of Cash Flows

January - September, 2022

| | TOTAL |
|--|----------------------|
| OPERATING ACTIVITIES | |
| Net Income | -15,157.49 |
| Adjustments to reconcile Net Income to Net Cash provided by operations: | |
| Accounts Receivable (A/R) | -13,163.89 |
| Direct Deposit Payable | 0.00 |
| Payroll Liabilities:Federal Taxes (941/944) | 13,570.89 |
| Payroll Liabilities:MO Income Tax | 1,051.00 |
| Payroll Liabilities:MO Unemployment Tax | 620.77 |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | 2,078.77 |
| Net cash provided by operating activities | \$ -13,078.72 |
| INVESTING ACTIVITIES | |
| Apple iPhone 8 | 107.32 |
| Net cash provided by investing activities | \$107.32 |
| NET CASH INCREASE FOR PERIOD | \$ -12,971.40 |
| Cash at beginning of period | 25,746.07 |
| CASH AT END OF PERIOD | \$12,774.67 |

IWYP August Reports

Narrative:

I Wonder Y Preschool and WAVE Childcare are not for profit, 501(c)3 Missouri Methodist supported children's programs dedicated to providing exceptional care to children 3 to 12 years of age. Highly qualified staff provide gentle and loving support to children with the primary goal of aiding each child to reach their fullest potential. Independently created curriculum incorporates a skill set geared toward individual goals and is focused on reaching physical, mental, and spiritual growth in a safe environment. I Wonder Y Preschool and WAVE Childcare are housed by Camdenton United Methodist Church and gladly accepts subsidized payments to help support family needs. All child care programs strive to create an environment that is inclusive to the needs of each child while fostering a love of learning and friendships. Inquiries into the various outreach programs supported by Camdenton United Methodist can be made by calling 573-346-5350 or visiting our website at CamUMC.org.

CamUMC currently offers support through several children and youth programs. The current attendance numbers are:

23 I Wonder Y Preschoolers

28 WAVE After-School Care (Elementary Age)

35 CamUMC J-Force (Youth- Elementary Age)

31 CamUMCYF (Youth- Junior High and High School Age)

Currently, one participant qualifies for CCDDR assistance for one-on-one care. This child received full day care for part of the month of August, 2022 and approximately 5 ½ hours per day once public school resumed at the end of August (avg attendance was 5 days per week).

Upcoming events include:

10/10/2022: Preschool Fall Field Trip to Farris Fruit and Vegetable Market

10/11/2022: Preschool Fall Program

10/17/2022: Fire Safety Demonstration from MidCounty Fire

10/22/2022: Youth Haunted House event

10/28/2022: Preschool and WAVE Halloween Parade & Party

10/31/2022: CamUMC Trunk or Treat

Youth and J Force meetings are held every Wednesday from 3:30 pm - 8:00 pm

Preschool and After-School care is offered every Monday - Friday (Holidays excluded)

11:09 AM
09/15/22
Accrual Basis

Camdenton United Methodist Church
Statement of Financial Income and Expense
August 2022: Preschool

Ordinary Income/Expense

Income

4010 · Contribution Income

4200 · Donor Restricted

4201 · Temporarily Restricted

| | Preschool | TOTAL |
|-------------------------------------|-----------|-----------|
| 4277 · Preschool Donation | 500.00 | 500.00 |
| 4278 · Preschool Tuitions | 11,269.98 | 11,269.98 |
| Total 4201 · Temporarily Restricted | 11,769.98 | 11,769.98 |

Expense

5010 · Fixed Expenses

| | | |
|-----------------------------|----------|----------|
| 5152 · PS Salary Staff | 1,262.00 | 1,262.00 |
| 5153 · PS Hourly Staff | 6,734.05 | 6,734.05 |
| Total 5151 · Staff Salaries | 7,996.05 | 7,996.05 |
| 5300 · Employer Expenses | | |
| 5305 · Payroll Taxes | 611.70 | 611.70 |
| 5150 Total | 8,607.75 | 8,607.75 |

6560 · Program Expense

6561 · Preschool

6560 · Program Expense

6561 · Preschool

| | | |
|----------------------------------|----------|----------|
| 6562 · Preschool Food & Supplies | 1,699.62 | 1,699.62 |
|----------------------------------|----------|----------|

| | | |
|---------------------|----------|----------|
| Net Ordinary Income | 1,462.61 | 1,462.61 |
|---------------------|----------|----------|

CamUMC I Wonder Y Preschool
Cash Flow Statement: August 2022

| Inflow: | YTD Jan-Aug 2022 | |
|--|--------------------|--------------------|
| Tuitions: | \$ 11269.98 | \$ 83051.91 |
| Donations: | \$ 500.00 | \$ 3200.00 |
| DSS: | \$ 2809.45 | \$ 12923.06 |
| CCDDR: | \$ 2428.66 | \$ 5367.09 |
| CACFP: | \$ 767.53 | \$ 8059.20 |
| Total Income: | \$ 17775.62 | \$112601.26 |
| Outflow: | | |
| Staff Expenses: | \$ 7996.05 | \$ 53187.05 |
| Food: | \$ 1021.16 | \$ 13154.85 |
| Supplies: | \$ 265.63 | \$ 4633.18 |
| Misc Expenses: (printer, shared utilities) | \$ 350.00 | \$ 4200.00 |
| Total Expenses: | \$ 9632.84 | \$ 75175.08 |
| Total cash in = | \$ 17775.62 | \$112601.26 |
| Total cash out = | \$ 9632.84 | \$ 75175.08 |
| Total profit = | \$ 8142.78 | \$ 37426.18 |
| Net liquidity = | \$ 14852.00 | \$ 14852.00 |
| Net Assets = | \$ 275439.00 | \$ 275439.00 |
| Net liabilities = | \$ 7996.06 | \$ 7996.06 |
| Net equity= | \$ 6855.94 | \$ 6855.94 |
| Shareholders equity = | \$ 275439.00 | \$ 275439.00 |

IWYP September Reports

Narrative:

I Wonder Y Preschool and WAVE Childcare are not for profit, 501(c)3 Missouri Methodist supported children's programs dedicated to providing exceptional care to children 3 to 12 years of age. Highly qualified staff provide gentle and loving support to children with the primary goal of aiding each child to reach their fullest potential. Independently created curriculum incorporates a skill set geared toward individual goals and is focused on reaching physical, mental, and spiritual growth in a safe environment. I Wonder Y Preschool and WAVE Childcare are housed by Camdenton United Methodist Church and gladly accepts subsidized payments to help support family needs. All child care programs strive to create an environment that is inclusive to the needs of each child while fostering a love of learning and friendships. Inquiries into the various outreach programs supported by Camdenton United Methodist can be made by calling 573-346-5350 or visiting our website at CamUMC.org.

CamUMC currently offers support through several children and youth programs. The current attendance numbers are:

23 I Wonder Y Preschoolers

28 WAVE After-School Care (Elementary Age)

35 CamUMC J-Force (Youth- Elementary Age)

34 CamUMCYF (Youth- Junior High and High School Age)

Currently, one participant qualifies for CCDDR assistance for one-on-one care. This child received approximately 5 ½ hours per day during the month of September (avg attendance was 5 days per week).

Upcoming events include:

11/04/2022: All Children's programs will be closed

11/16/2022: CamUMC Youth and J-Force will celebrate Thanksgiving with a traditional Thanksgiving family-style meal

11/18/2022: IWY Preschool will celebrate Thanksgiving with a reenactment of the First Thanksgiving meal.

Youth and J Force meetings are held every Wednesday from 3:30 pm - 8:00 pm

Preschool and After-School care is offered every Monday - Friday (Holidays excluded)

2:15 pm
10/14/22
Accrual Basis

Camdenton United Methodist Church
Statement of Financial Income and Expense
September 2022: Preschool

Ordinary Income/Expense

Income

4010 · Contribution Income

4200 · Donor Restricted

4201 · Temporarily Restricted

| | Preschool | TOTAL |
|-------------------------------------|-----------|----------|
| 4277 · Preschool Donation | 300.00 | 300.00 |
| 4278 · Preschool Tuitions | 17638.63 | 11269.98 |
| Total 4201 · Temporarily Restricted | 17938.63 | 11938.63 |

Expense

5010 · Fixed Expenses

| | | |
|-----------------------------|---------|---------|
| 5152 · PS Salary Staff | 1262.00 | 1262.00 |
| 5153 · PS Hourly Staff | 5273.65 | 5273.65 |
| Total 5151 · Staff Salaries | 6535.65 | 6535.65 |
| 5300 · Employer Expenses | | |
| 5305 · Payroll Taxes | 499.98 | 499.98 |
| 5150 Total | 7794.84 | 7794.84 |

6560 · Program Expense

6561 · Preschool

6560 · Program Expense

6561 · Preschool

| | | |
|----------------------------------|---------|---------|
| 6562 · Preschool Food & Supplies | 2637.26 | 2637.26 |
|----------------------------------|---------|---------|

| | | |
|---------------------|---------|---------|
| Net Ordinary Income | 8265.74 | 8265.74 |
|---------------------|---------|---------|

CamUMC I Wonder Y Preschool
Cash Flow Statement: September 2022

| Inflow: | YTD Jan-Sept 2022 | |
|--|--------------------|--------------------|
| Tuitions: | \$ 12389.00 | \$ 95440.91 |
| Donations: | \$ 300.00 | \$ 3500.00 |
| DSS: | \$ 2484.01 | \$ 15407.07 |
| CCDDR: | \$ 1405.79 | \$ 6772.88 |
| CACFP: | \$ 933.72 | \$ 8992.92 |
| Total Income: | \$ 17512.52 | \$130113.78 |
| Outflow: | | |
| Staff Expenses: | \$ 6535.65 | \$ 59722.70 |
| Food: | \$ 1057.81 | \$ 14212.66 |
| Supplies: | \$ 942.19 | \$ 5575.37 |
| Misc Expenses: (printer, shared utilities) | \$ 350.00 | \$ 4550.00 |
| Total Expenses: | \$ 8885.65 | \$ 84060.73 |
| Total cash in = | \$ 17512.52 | \$130113.78 |
| Total cash out = | \$ 8885.65 | \$ 84060.73 |
| Total profit = | \$ 8626.87 | \$ 46053.05 |
| Net liquidity = | \$ 14852.00 | \$ 14852.00 |
| Net Assets = | \$ 275439.00 | \$ 275439.00 |
| Net liabilities = | \$ 7996.06 | \$ 7996.06 |
| Net equity= | \$ 6855.94 | \$ 6855.94 |
| Shareholders equity = | \$ 275439.00 | \$ 275439.00 |

CLC September Reports



**SB40/CCDDR Funding Request
for
October 2022**

Utilizing September 2022 Records

CHILDREN'S LEARNING CENTER
Statement of Activity
January - September, 2022

| | First Steps | Step Ahead | TOTAL |
|--|--------------|---------------|---------------|
| Revenue | | | |
| 40000 INCOME | | | 0.00 |
| 41000 Contributions & Grants | | | 0.00 |
| 41100 CACFP | | 9,087.71 | 9,087.71 |
| 41200 Camden County SB40 | | 163,581.55 | 163,581.55 |
| 41400 United Way Grant | | 8,000.00 | 8,000.00 |
| 41500 Misc. Grant Revenue | | 26,887.00 | 26,887.00 |
| 41700 Child Care Relief Expansion | | 28,371.68 | 28,371.68 |
| Total 41000 Contributions & Grants | \$ 0.00 | \$ 235,927.94 | \$ 235,927.94 |
| 42000 Program Services | | | 0.00 |
| 42100 First Steps | | | 0.00 |
| 42130 Natural Environment Mileage | 1,989.50 | | 1,989.50 |
| 42150 Physical Therapy | | | 0.00 |
| Total 42150 Physical Therapy | \$ 10,030.00 | \$ 0.00 | \$ 10,030.00 |
| 42170 Speech/Language Therapy | | | 0.00 |
| Total 42170 Speech/Language Therapy | \$ 5,768.00 | \$ 0.00 | \$ 5,768.00 |
| Total 42100 First Steps | \$ 17,787.50 | \$ 0.00 | \$ 17,787.50 |
| Total 42000 Program Services | \$ 17,787.50 | \$ 0.00 | \$ 17,787.50 |
| 43000 Tuition | | | 0.00 |
| 43100 Dining | | | 0.00 |
| 43120 Lunch | | 1,075.00 | 1,075.00 |
| 43130 Snack | | 220.00 | 220.00 |
| Total 43100 Dining | \$ 0.00 | \$ 1,295.00 | \$ 1,295.00 |
| 43200 Enrollment Fees | | 375.00 | 375.00 |
| 43300 Extended Care | | 225.00 | 225.00 |
| 43500 Tuition | | 22,395.70 | 22,395.70 |
| 43505 Subsidy Tuition | | 16,985.95 | 16,985.95 |
| Total 43500 Tuition | \$ 0.00 | \$ 39,381.65 | \$ 39,381.65 |
| Total 43000 Tuition | \$ 0.00 | \$ 41,276.65 | \$ 41,276.65 |
| 45000 Other Revenue | | 228.00 | 228.00 |
| 45200 Fundraising Income | | | 0.00 |
| 45220 Summer Night Glow 5K | | 5,804.30 | 5,804.30 |
| 45240 Scholastic, Inc. | | 24.50 | 24.50 |
| 45280 Pizza For A Purpose | | 9,626.85 | 9,626.85 |
| Total 45200 Fundraising Income | \$ 0.00 | \$ 15,455.65 | \$ 15,455.65 |
| 45300 Donation Income | | 9.73 | 9.73 |
| 45310 Donations | | 2,477.00 | 2,477.00 |
| 45311 CLC Scholarship Fund | | -780.00 | -780.00 |
| 45312 Community Rewards | | 531.71 | 531.71 |
| 45314 Kiwanis Club Of Ozarks | | 2,500.00 | 2,500.00 |
| 45315 Bear Market | | 675.00 | 675.00 |
| 45316 Daybreak Rotary | | 2,500.00 | 2,500.00 |
| 45351 Community Foundation of the Lake | | 2,000.00 | 2,000.00 |
| Total 45310 Donations | \$ 0.00 | \$ 9,903.71 | \$ 9,903.71 |
| Total 45300 Donation Income | \$ 0.00 | \$ 9,913.44 | \$ 9,913.44 |
| Total 45000 Other Revenue | \$ 0.00 | \$ 25,597.09 | \$ 25,597.09 |
| Total 40000 INCOME | \$ 17,787.50 | \$ 302,801.68 | \$ 320,589.18 |
| Uncategorized Revenue | | 219.99 | 219.99 |
| Total Revenue | \$ 17,787.50 | \$ 303,021.67 | \$ 320,809.17 |
| Gross Profit | \$ 17,787.50 | \$ 303,021.67 | \$ 320,809.17 |
| Expenditures | | | |
| 50000 EXPENDITURES | | | 0.00 |
| 51000 Payroll Expenditures | | | 0.00 |
| 51100 Employee Salaries | | | 0.00 |
| Total 51100 Employee Salaries | \$ 0.00 | \$ 122,176.04 | \$ 122,176.04 |
| 51200 Background Check | | 30.50 | 30.50 |
| 51300 Employee Mileage | | | 0.00 |
| Total 51300 Employee Mileage | \$ 0.00 | \$ 8,620.78 | \$ 8,620.78 |
| 51400 Employee Retirement | | | 0.00 |
| Total 51400 Employee Retirement | \$ 0.00 | \$ 1,620.00 | \$ 1,620.00 |
| 51500 Employee Taxes | | | 0.00 |
| Total 51500 Employee Taxes | \$ 0.00 | \$ 11,255.48 | \$ 11,255.48 |
| 51700 Life Insurance | | | 0.00 |
| Total 51700 Life Insurance | \$ 0.00 | \$ 1,167.84 | \$ 1,167.84 |
| 51900 Workermans Comp Insurance | | 2,476.00 | 2,476.00 |
| Total 51000 Payroll Expenditures | \$ 0.00 | \$ 147,347.24 | \$ 147,347.24 |
| 52000 Advertising/Promotional | | 851.37 | 851.37 |
| 53000 Equipment | | 4,221.64 | 4,221.64 |
| 54000 Fundraising/Grants | | 101.00 | 101.00 |
| 54100 Child Care Relief Expansion | | 54,188.97 | 54,188.97 |
| 54200 Summer Night Glow 5K | | 3,111.15 | 3,111.15 |

| | | | |
|--|--------------|---------------|---------------|
| 54400 Scholastic, Inc. | | 24.50 | 24.50 |
| 54500 Misc. Grant | | 1,922.23 | 1,922.23 |
| 54510 United Way Grant | | 13,262.08 | 13,262.08 |
| 54700 Pizza For A Purpose | | 1,183.99 | 1,183.99 |
| Expense | | 4,054.97 | 4,054.97 |
| Total 54000 Fundraising/Grants | \$ 0.00 | \$ 77,848.89 | \$ 77,848.89 |
| 55000 Insurance | | 669.00 | 669.00 |
| 55200 Commercial General Liability | | 3,186.00 | 3,186.00 |
| 55500 Hired & Non-Owned Auto | | 52.00 | 52.00 |
| 55700 Crime Policy | | 558.00 | 558.00 |
| Total 55000 Insurance | \$ 0.00 | \$ 4,465.00 | \$ 4,465.00 |
| 56000 Office Expenditures | | | 0.00 |
| 56100 Copy Machine | 357.66 | 2,058.12 | 2,415.78 |
| 56200 Miscellaneous | | 332.00 | 332.00 |
| 56300 Office Supplies | | 1,563.79 | 1,563.79 |
| 56400 Postage & Delivery | | 118.00 | 118.00 |
| Total 56000 Office Expenditures | \$ 357.66 | \$ 4,071.91 | \$ 4,429.57 |
| 57000 Office/General Administrative Expenditures | | 296.67 | 296.67 |
| 57100 Accounting Fees | | 3,000.00 | 3,000.00 |
| 57150 Online Accounting Software Service | | 549.55 | 549.55 |
| Total 57100 Accounting Fees | \$ 0.00 | \$ 3,549.55 | \$ 3,549.55 |
| 57160 QuickBooks Payments Fees | | 1,612.19 | 1,612.19 |
| 57200 Bank Charges | | 89.55 | 89.55 |
| 57220 Stop Payment/Return Check Fees | | 30.00 | 30.00 |
| Total 57200 Bank Charges | \$ 0.00 | \$ 119.55 | \$ 119.55 |
| 57400 Child Management Software | | 315.00 | 315.00 |
| 57600 License/Accreditation/Permit Fees | | 600.00 | 600.00 |
| 57700 Membership/Association Dues | | 239.00 | 239.00 |
| 57900 Seminars/Training | | 612.50 | 612.50 |
| 57960 Janitorial/Custodial | | 360.00 | 360.00 |
| Total 57000 Office/General Administrative Expenditures | \$ 0.00 | \$ 7,704.46 | \$ 7,704.46 |
| 58000 Operating Supplies | | | 0.00 |
| 58100 Classroom Consumables | | 911.43 | 911.43 |
| 58200 Dining | | 11,443.93 | 11,443.93 |
| 58300 Pet | | 45.84 | 45.84 |
| 58400 Sanitizing | | 1,892.11 | 1,892.11 |
| Total 58000 Operating Supplies | \$ 0.00 | \$ 14,293.31 | \$ 14,293.31 |
| 59000 Program Service Fees | | | 0.00 |
| 59100 First Steps | | | 0.00 |
| 59130 Natural Environment Mileage | 2,271.51 | | 2,271.51 |
| 59150 Physical Therapy | | | 0.00 |
| Total 59150 Physical Therapy | \$ 8,994.00 | \$ 0.00 | \$ 8,994.00 |
| 59170 Speech/Language Therapy | | | 0.00 |
| Total 59170 Speech/Language Therapy | \$ 4,957.00 | \$ 0.00 | \$ 4,957.00 |
| Total 59100 First Steps | \$ 16,222.51 | \$ 0.00 | \$ 16,222.51 |
| Total 59000 Program Service Fees | \$ 16,222.51 | \$ 0.00 | \$ 16,222.51 |
| 61000 Repair & Maintenance | | 457.68 | 457.68 |
| 62000 Safety & Security | 64.18 | 1,341.95 | 1,406.13 |
| 63000 Utilities | | | 0.00 |
| 63100 Electric | 474.37 | 2,933.40 | 3,407.77 |
| 63200 Internet | 116.91 | 467.91 | 584.82 |
| 63300 Telephone | 206.91 | 827.82 | 1,034.73 |
| 63400 Trash Service | | 295.20 | 295.20 |
| 63500 Water Softener | | 240.00 | 240.00 |
| Total 63000 Utilities | \$ 798.19 | \$ 4,764.33 | \$ 5,562.52 |
| 64000 Contributions & Grants | | | 0.00 |
| 64200 Community Foundation of the Ozarks | | 662.48 | 662.48 |
| Total 64000 Contributions & Grants | \$ 0.00 | \$ 662.48 | \$ 662.48 |
| Total 50000 EXPENDITURES | \$ 17,442.54 | \$ 268,030.26 | \$ 285,472.80 |
| Payroll Expenses | | | 0.00 |
| Company Contributions | | | 0.00 |
| Retirement | | 810.00 | 810.00 |
| Total Company Contributions | \$ 0.00 | \$ 810.00 | \$ 810.00 |
| Total Payroll Expenses | \$ 0.00 | \$ 810.00 | \$ 810.00 |
| Reimbursements | | 2,516.93 | 2,516.93 |
| Total Expenditures | \$ 17,442.54 | \$ 271,357.19 | \$ 288,799.73 |
| Net Operating Revenue | \$ 344.96 | \$ 31,664.48 | \$ 32,009.44 |
| Other Expenditures | | | |
| Other Miscellaneous Expenditure | | 9.94 | 9.94 |
| Total Other Expenditures | \$ 0.00 | \$ 9.94 | \$ 9.94 |
| Net Other Revenue | \$ 0.00 | \$ 9.94 | \$ 9.94 |
| Net Revenue | \$ 344.96 | \$ 31,654.54 | \$ 31,999.50 |

CHILDREN'S LEARNING CENTER
Statement of Activity
September 2022

| | First Steps | Step Ahead | TOTAL |
|-------------------------------------|-------------|--------------|--------------|
| Revenue | | | |
| 40000 INCOME | | | 0.00 |
| 41000 Contributions & Grants | | | 0.00 |
| 41200 Camden County SB40 | | 16,489.30 | 16,489.30 |
| 41700 Child Care Relief Expansion | | 28,371.68 | 28,371.68 |
| Total 41000 Contributions & Grants | \$ 0.00 | \$ 44,860.98 | \$ 44,860.98 |
| 42000 Program Services | | | 0.00 |
| 42100 First Steps | | | 0.00 |
| 42130 Natural Environment Mileage | 207.47 | | 207.47 |
| 42150 Physical Therapy | | | 0.00 |
| Total 42150 Physical Therapy | \$ 1,037.00 | \$ 0.00 | \$ 1,037.00 |
| 42170 Speech/Language Therapy | | | 0.00 |
| Total 42170 Speech/Language Therapy | \$ 1,607.00 | \$ 0.00 | \$ 1,607.00 |
| Total 42100 First Steps | \$ 2,851.47 | \$ 0.00 | \$ 2,851.47 |
| Total 42000 Program Services | \$ 2,851.47 | \$ 0.00 | \$ 2,851.47 |
| 43000 Tuition | | | 0.00 |
| 43100 Dining | | | 0.00 |
| 43120 Lunch | | 50.00 | 50.00 |
| 43130 Snack | | 10.00 | 10.00 |
| Total 43100 Dining | \$ 0.00 | \$ 60.00 | \$ 60.00 |
| 43300 Extended Care | | 75.00 | 75.00 |
| 43500 Tuition | | 1,750.00 | 1,750.00 |
| 43505 Subsidy Tuition | | 1,334.00 | 1,334.00 |
| Total 43500 Tuition | \$ 0.00 | \$ 3,084.00 | \$ 3,084.00 |
| Total 43000 Tuition | \$ 0.00 | \$ 3,219.00 | \$ 3,219.00 |
| 45000 Other Revenue | | | 0.00 |
| 45300 Donation Income | | 9.73 | 9.73 |
| 45310 Donations | | 1,221.00 | 1,221.00 |
| 45315 Bear Market | | 75.00 | 75.00 |
| Total 45310 Donations | \$ 0.00 | \$ 1,296.00 | \$ 1,296.00 |
| Total 45300 Donation Income | \$ 0.00 | \$ 1,305.73 | \$ 1,305.73 |
| Total 45000 Other Revenue | \$ 0.00 | \$ 1,305.73 | \$ 1,305.73 |
| Total 40000 INCOME | \$ 2,851.47 | \$ 49,385.71 | \$ 52,237.18 |
| Uncategorized Revenue | | 219.99 | 219.99 |
| Total Revenue | \$ 2,851.47 | \$ 49,605.70 | \$ 52,457.17 |
| Gross Profit | \$ 2,851.47 | \$ 49,605.70 | \$ 52,457.17 |
| Expenditures | | | |
| 50000 EXPENDITURES | | | 0.00 |
| 51000 Payroll Expenditures | | | 0.00 |
| 51100 Employee Salaries | | | 0.00 |
| Total 51100 Employee Salaries | \$ 0.00 | \$ 21,894.44 | \$ 21,894.44 |
| 51200 Background Check | | 15.25 | 15.25 |
| 51400 Employee Retirement | | | 0.00 |
| Total 51400 Employee Retirement | \$ 0.00 | \$ 270.00 | \$ 270.00 |

| | | | | |
|--|----|----------|---------------|--------------|
| 51500 Employee Taxes | | | | 0.00 |
| Total 51500 Employee Taxes | \$ | 0.00 | \$ 1,735.09 | \$ 1,735.09 |
| Total 51000 Payroll Expenditures | \$ | 0.00 | \$ 23,914.78 | \$ 23,914.78 |
| 53000 Equipment | | | 234.98 | 234.98 |
| 54000 Fundraising/Grants | | | 101.00 | 101.00 |
| 54100 Child Care Relief Expansion | | | 33,684.23 | 33,684.23 |
| Total 54000 Fundraising/Grants | \$ | 0.00 | \$ 33,785.23 | \$ 33,785.23 |
| 55000 Insurance | | | 669.00 | 669.00 |
| 57000 Office/General Administrative Expenditures | | | | 0.00 |
| 57100 Accounting Fees | | | | 0.00 |
| 57150 Online Accounting Software Service | | | 549.55 | 549.55 |
| Total 57100 Accounting Fees | \$ | 0.00 | \$ 549.55 | \$ 549.55 |
| 57160 QuickBooks Payments Fees | | | 187.80 | 187.80 |
| 57200 Bank Charges | | | 9.95 | 9.95 |
| 57400 Child Management Software | | | 35.00 | 35.00 |
| Total 57000 Office/General Administrative Expenditures | \$ | 0.00 | \$ 782.30 | \$ 782.30 |
| 58000 Operating Supplies | | | | 0.00 |
| 58300 Pet | | | 45.84 | 45.84 |
| Total 58000 Operating Supplies | \$ | 0.00 | \$ 45.84 | \$ 45.84 |
| 59000 Program Service Fees | | | | 0.00 |
| 59100 First Steps | | | | 0.00 |
| 59130 Natural Environment Mileage | | 207.47 | | 207.47 |
| 59150 Physical Therapy | | | | 0.00 |
| Total 59150 Physical Therapy | \$ | 795.00 | \$ 0.00 | \$ 795.00 |
| 59170 Speech/Language Therapy | | | | 0.00 |
| Total 59170 Speech/Language Therapy | \$ | 1,028.00 | \$ 0.00 | \$ 1,028.00 |
| Total 59100 First Steps | \$ | 2,030.47 | \$ 0.00 | \$ 2,030.47 |
| Total 59000 Program Service Fees | \$ | 2,030.47 | \$ 0.00 | \$ 2,030.47 |
| 62000 Safety & Security | | | 29.00 | 29.00 |
| 63000 Utilities | | | | 0.00 |
| 63100 Electric | | | 326.86 | 326.86 |
| 63200 Internet | | 12.99 | 51.99 | 64.98 |
| 63300 Telephone | | 22.99 | 91.98 | 114.97 |
| 63500 Water Softener | | | 24.00 | 24.00 |
| Total 63000 Utilities | \$ | 35.98 | \$ 494.83 | \$ 530.81 |
| Total 50000 EXPENDITURES | \$ | 2,066.45 | \$ 59,955.96 | \$ 62,022.41 |
| Payroll Expenses | | | | 0.00 |
| Company Contributions | | | | 0.00 |
| Retirement | | | 135.00 | 135.00 |
| Total Company Contributions | \$ | 0.00 | \$ 135.00 | \$ 135.00 |
| Total Payroll Expenses | \$ | 0.00 | \$ 135.00 | \$ 135.00 |
| Reimbursements | | | 69.85 | 69.85 |
| Total Expenditures | \$ | 2,066.45 | \$ 60,160.81 | \$ 62,227.26 |
| Net Operating Revenue | \$ | 785.02 | -\$ 10,555.11 | -\$ 9,770.09 |
| Net Revenue | \$ | 785.02 | -\$ 10,555.11 | -\$ 9,770.09 |

CHILDREN'S LEARNING CENTER
Statement of Cash Flows
January - September, 2022

| | First Steps | Step Ahead | Not Specified | TOTAL |
|--|-------------|---------------|---------------|---------------|
| OPERATING ACTIVITIES | | | | |
| Net Revenue | 344.96 | 31,654.54 | 0.01 | 31,999.51 |
| Adjustments to reconcile Net Revenue to Net Cash provided by operations: | | | | 0.00 |
| Accounts Receivable (A/R) | | | -675.00 | -675.00 |
| Accounts Payable (A/P) | | | 14,052.25 | 14,052.25 |
| 21000 CBOLO MasterCard -8027 | | -22,310.01 | 30,105.70 | 7,795.69 |
| 21200 Kroger-DS1634 CLC | | -11,684.09 | 11,684.09 | 0.00 |
| 22300 Payroll Liabilities:Federal Taxes (941/944) | | | -371.54 | -371.54 |
| 22400 Payroll Liabilities:MO Income Tax | | | 45.00 | 45.00 |
| 22500 Payroll Liabilities:MO Unemployment Tax | | | 49.22 | 49.22 |
| Direct Deposit Payable | | | 0.00 | 0.00 |
| Payroll Liabilities:Ascensus | | | 1,620.00 | 1,620.00 |
| Payroll Liabilities:Globe Life - After Tax | | | 79.59 | 79.59 |
| Payroll Liabilities:Globe Life - After Tax Life Insurance Children | | | 114.24 | 114.24 |
| Payroll Liabilities:Globe Life Accidental Insurance - Pre-Tax Insurance | | | 562.50 | 562.50 |
| Payroll Liabilities:Globe Life After Tax | | | 82.56 | 82.56 |
| Total Adjustments to reconcile Net Revenue to Net Cash provided by operations: | \$ 0.00 | -\$ 33,994.10 | \$ 57,348.61 | \$ 23,354.51 |
| Net cash provided by operating activities | \$ 344.96 | -\$ 2,339.56 | \$ 57,348.62 | \$ 55,354.02 |
| Net cash increase for period | \$ 344.96 | -\$ 2,339.56 | \$ 57,348.62 | \$ 55,354.02 |
| Cash at beginning of period | | | 50,219.49 | 50,219.49 |
| Cash at end of period | \$ 344.96 | -\$ 2,339.56 | \$ 107,568.11 | \$ 105,573.51 |

CHILDREN'S LEARNING CENTER
Statement of Financial Position
As of September 30, 2022

Jan - Sep, 2022

ASSETS

Current Assets

Bank Accounts

| | |
|----------------------------|----------------------|
| 11000 CBOLO Checking | 105,573.51 |
| Total Bank Accounts | \$ 105,573.51 |

Accounts Receivable

| | |
|----------------------------------|--------------------|
| Accounts Receivable (A/R) | 3,945.00 |
| Total Accounts Receivable | \$ 3,945.00 |

Other Current Assets

| | |
|-------------------------|---------------------|
| 14000 Undeposited Funds | 0.00 |
| Cash Advance | 700.00 |
| Payroll Corrections | -464.47 |
| Prepaid Expenses | 7,971.74 |
| Repayment | |
| Cash Advance Repayment | -1,000.00 |
| Total Repayment | -\$ 1,000.00 |

Total Other Current Assets

| | |
|--|--------------------|
| | \$ 7,207.27 |
|--|--------------------|

Total Current Assets

| | |
|--|----------------------|
| | \$ 116,725.78 |
|--|----------------------|

TOTAL ASSETS

| | |
|--|----------------------|
| | \$ 116,725.78 |
|--|----------------------|

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

Accounts Payable

| | |
|-------------------------------|---------------------|
| Accounts Payable (A/P) | 15,718.86 |
| Total Accounts Payable | \$ 15,718.86 |

Credit Cards

| | |
|------------------------------|---------------------|
| 21000 CBOLO MasterCard -8027 | 10,415.04 |
| 21200 Kroger-DS1634 CLC | 0.00 |
| Total Credit Cards | \$ 10,415.04 |

Other Current Liabilities

22000 Payroll Liabilities

| | |
|---|-----------|
| 22100 Anthem | 2,191.63 |
| 22200 Childcare Tuition | 3,141.44 |
| 22300 Federal Taxes (941/944) | -6,877.34 |
| 22400 MO Income Tax | -2,500.48 |
| 22500 MO Unemployment Tax | -900.70 |
| 22600 Primevest Financial | 448.19 |
| Aflac | 8,859.15 |
| Aliera | 9,354.60 |
| Ascensus | 12,945.00 |
| Globe Life - After Tax | 147.81 |
| Globe Life - After Tax Life Insurance Children | 157.08 |
| Globe Life Accidental Insurance - Pre-Tax Insurance | 903.09 |
| Globe Life After Tax | 113.52 |
| Health Care (United HealthCare) | 821.87 |
| US Department of Education | 1,115.65 |

| | |
|--|---------------------|
| Total 22000 Payroll Liabilities | \$ 29,920.51 |
|--|---------------------|

| | |
|------------------------|------|
| Direct Deposit Payable | 0.00 |
|------------------------|------|

Total Other Current Liabilities

| | |
|--|---------------------|
| | \$ 29,920.51 |
|--|---------------------|

Total Current Liabilities

| | |
|--|---------------------|
| | \$ 56,054.41 |
|--|---------------------|

Total Liabilities

| | |
|--|---------------------|
| | \$ 56,054.41 |
|--|---------------------|

Equity

| | |
|------------------------------|---------------------|
| 30000 Opening Balance Equity | 13,816.12 |
| Retained Earnings | 14,855.74 |
| Net Revenue | 31,999.51 |
| Total Equity | \$ 60,671.37 |

TOTAL LIABILITIES AND EQUITY

| | |
|--|----------------------|
| | \$ 116,725.78 |
|--|----------------------|

CHILDREN'S LEARNING CENTER
Accounts Receivable YTD by Class
 January - September, 2022

| | Date | Transacti on Type | Num | Class | Memo/Desc ription | Split | Amount | Balance |
|-----------------------------|------------|----------------------|------|------------|----------------------|---------------------------|--------------------|----------|
| Step Ahead | 08/01/2022 | Pledge | 2341 | Step Ahead | Tuition | Accounts Receivable (A/R) | 535.00 | 535.00 |
| | 08/01/2022 | Pledge | 2341 | Step Ahead | Dining | Accounts Receivable (A/R) | 25.00 | 560.00 |
| | 08/01/2022 | Pledge | 2341 | Step Ahead | Snack Fee | Accounts Receivable (A/R) | 5.00 | 565.00 |
| | 09/01/2022 | Pledge | 2347 | Step Ahead | Tuition | Accounts Receivable (A/R) | 570.00 | 1,135.00 |
| | 09/01/2022 | Pledge | 2347 | Step Ahead | Dining Fee | Accounts Receivable (A/R) | 25.00 | 1,160.00 |
| | 09/01/2022 | Pledge | 2347 | Step Ahead | Snack Fee | Accounts Receivable (A/R) | 5.00 | 1,165.00 |
| | 09/13/2022 | Pledge | 2349 | Step Ahead | Late Fee | Accounts Receivable (A/R) | 75.00 | 1,240.00 |
| Total for Step Ahead | | | | | | | \$ 1,240.00 | |

CHILDREN'S LEARNING CENTER
AGENCY UPDATE/PROGRESS REPORT
September, October 2022

○ **CHILD COUNT/ATTENDANCE**

The Step Ahead program had 25 children in attendance in September. 19 out of 25 children enrolled have special needs or developmental delays. There were many absences this month again due to illness and vacations.

11 one on ones (all of these students are part time students with varying schedules).

○ **COMMUNITY EVENTS**

Attended:

Adrienne and CLC board member, Jana Manville volunteered at the Champagne Campaign on Saturday, September 24th. This event is put on by the Community Foundation of the Lake, who are supporters of CLC.

Adrienne will be attending a Social Emotional Learning course with Second Step curriculum training on October 12th.

Current / Upcoming:

○ **GENERAL PROGRAM NEWS**

- CLC is still looking for new providers (SLP, OT, PT, SI) to join our First Steps Agency.
- The variance request that Adrienne submitted the state was approved. This means that CLC is able to keep changing tables inside the bathroom as long as proper supervision and ratios are maintained in the classrooms.
- Our application has been submitted to the next level for approval with licensing.

○ **FUNDRAISING/GRANTS**

CLC was able to raise just over \$100 with our "Holiday Wishes" Fundraiser.

Many grants are coming to be available and CLC will continue to write for those.

Each year United Way of Central Missouri holds a community fundraising campaign to support agencies in their nine county service area. Their campaign goal this year is \$2.3 million and the Campaign Theme is "Willy Wonka" with the slogan "So Shines a Good Deed in a Weary World." When we talk about our slogan and "a weary world", we immediately think about what our community has been through over the past several years and how families are still in need. CLC has been a recipient of these funds the last several years and we are asking for help to raise funds to help the United way reach their goal!

LAI September Reports



Monthly Financial Reports

Lake Area Industries, Inc.

SEPTEMBER 30, 2022

Lake Area Industries, Inc. Balance Sheet Comparison

| | September 2022 | September 2021 |
|---|------------------|------------------|
| ASSETS | | |
| Current Assets | | |
| Total Bank Accounts | 808,814 | 689,925 |
| Total Accounts Receivable | 68,637 | 75,081 |
| Other Current Assets | | |
| Certificates of Deposit | 204,383 | 203,169 |
| Community Foundation of the Ozarks Agency Partner Account | 1,630 | 1,030 |
| GIFTED GARDEN CASH | 500 | 500 |
| INVENTORY | 15,305 | 7,582 |
| PETTY CASH | 150 | 150 |
| Undeposited Funds | 0 | 0 |
| Total Other Current Assets | 221,969 | 212,431 |
| Total Current Assets | 1,099,420 | 977,438 |
| Fixed Assets | | |
| ACCUMULATED DEPRECIATION | (789,641) | (759,523) |
| AUTO AND TRUCK | 136,714 | 128,809 |
| BUILDING | 399,872 | 394,632 |
| FURN & FIX ORIGINAL VALUE | 19,284 | 19,284 |
| GH RETAIL STORE | 16,505 | 16,505 |
| GREENHOUSE EQUIPMENT | 2,870 | 2,870 |
| LAND | 33,324 | 33,324 |
| LAND IMPROVEMENT | 119,202 | 68,102 |
| MACHINERY & EQIPMENT | 226,548 | 220,313 |
| OFFICE EQUIPMENT | 5,173 | 5,173 |
| Sewer Equipment | 19,354 | 19,354 |
| SHREDDING EQUIPMENT | 45,572 | 45,572 |
| Total Fixed Assets | 234,775 | 194,413 |
| Other Assets | | |
| CURRENT CAPITAL IMPROVEMENT | 11,382 | 71,074 |
| UTILITY DEPOSITS | 554 | 554 |
| Total Other Assets | 11,936 | 71,628 |
| TOTAL ASSETS | 1,346,132 | 1,243,479 |
| LIABILITIES AND EQUITY | | |
| Liabilities | | |
| Current Liabilities | | |
| Total Accounts Payable | 3,069 | 11,613 |
| Total Credit Cards | 3,448 | 1,991 |
| Other Current Liabilities | | |
| ACCRUED WAGES | 7,833 | 0 |
| AFLAC DEDUCTIONS PAYABLE | 163 | 164 |
| Gift Certificate Payable | 25 | 69 |
| SALES TAX PAYABLE | 117 | 182 |
| Trellis sales | 0 | 110 |

| | | |
|--|------------------|------------------|
| United Way contributions payable (deleted) | 0 | 30 |
| Total Other Current Liabilities | 8,139 | 555 |
| Total Current Liabilities | 14,656 | 14,159 |
| Total Liabilities | 14,656 | 14,159 |
| Equity | | |
| Opening Balance Equity | 0 | 0 |
| Unrestricted Net Assets | 1,245,680 | 949,103 |
| Net Income | 85,796 | 280,218 |
| Total Equity | 1,331,476 | 1,229,321 |
| TOTAL LIABILITIES AND EQUITY | 1,346,132 | 1,243,479 |

Lake Area Industries, Inc.
Profit and Loss

| | Sep 2022 | YTD |
|-----------------------------------|-----------------|------------------|
| Income | | |
| CONTRACT PACKAGING | 17,925 | 180,719 |
| FOAM RECYCLING | 585 | 5,531 |
| GREENHOUSE SALES | 3,648 | 54,013 |
| SECURE DOCUMENT SHREDDING | 15,440 | 67,393 |
| Services | 2,532 | 2,706 |
| Total Income | 40,129 | 310,362 |
| Cost of Goods Sold | | |
| Cost of Goods Sold | 641 | 9,090 |
| GG PLANTS & SUPPLIES | 2,638 | 30,279 |
| SHIPPING AND DELIVERY | | 4,482 |
| WAGES - TEMPORARY WORKERS | | 7,847 |
| WAGES-EMPLOYEES | 22,886 | 198,457 |
| Total Cost of Goods Sold | 26,165 | 250,156 |
| Gross Profit | 13,964 | 60,206 |
| Expenses | | |
| ACCTG. & AUDIT FEES | | 9,750 |
| ALL OTHER EXPENSES | 3,018 | 15,134 |
| Bus Fare | 432 | 2,244 |
| CASH OVER/SHORT | (3) | (33) |
| EQUIP. PURCHASES & MAINTENANCE | 4,756 | 39,829 |
| INSURANCE | 1,493 | 17,582 |
| NON MANUFACTURING SUPPLIES | (68) | 1,562 |
| PAYROLL | 18,127 | 164,452 |
| PAYROLL EXP & BENEFITS | 8,131 | 73,320 |
| PROFESSIONAL SERVICES | 1,457 | 13,107 |
| UTILITIES | 1,266 | 12,616 |
| Total Expenses | 38,609 | 349,564 |
| Net Operating Income | (24,645) | (289,358) |
| Other Income | | |
| INTEREST INCOME | 440 | 3,170 |
| MISCELLANEOUS INCOME | 12 | 220 |
| OTHER CONTRIBUTIONS | 249 | 11,710 |
| SB-40 REVENUE | 15,689 | 149,692 |
| STATE AID | 21,118 | 210,360 |
| Total Other Income | 37,507 | 375,154 |
| Other Expenses | | |
| ALLOCATION NON OPERATING EXPENSES | 0 | 0 |
| Total Other Expenses | 0 | 0 |
| Net Other Income | 37,507 | 375,154 |
| Net Income | 12,862 | 85,796 |

Lake Area Industries, Inc.
Budget vs. Actuals

| | Sep 2022 | | | YTD | | |
|-----------------------------------|----------|----------|-------------|-----------|-----------|-------------|
| | Actual | Budget | over Budget | Actual | Budget | over Budget |
| Income | | | | | | |
| CONTRACT PACKAGING | 17,925 | 32,192 | (14,267) | 180,719 | 299,927 | (119,208) |
| FOAM RECYCLING | 585 | 250 | 335 | 5,531 | 2,250 | 3,281 |
| GREENHOUSE SALES | 3,648 | 2,234 | 1,414 | 54,013 | 56,901 | (2,888) |
| SECURE DOCUMENT SHREDDING | 15,440 | 2,543 | 12,897 | 67,393 | 37,455 | 29,938 |
| Services | | | 0 | 174 | 0 | 174 |
| Total Income | 37,597 | 37,219 | 378 | 307,830 | 396,533 | (88,703) |
| Cost of Goods Sold | | | | | | |
| Cost of Goods Sold | 641 | 2,620 | (1,979) | 9,090 | 30,191 | (21,101) |
| GG PLANTS & SUPPLIES | 2,638 | 1,979 | 659 | 30,279 | 32,550 | (2,271) |
| SHIPPING AND DELIVERY | | 83 | (83) | 4,482 | 4,129 | 354 |
| WAGES - TEMPORARY WORKERS | | 2,151 | (2,151) | 7,847 | 33,121 | (25,275) |
| WAGES-EMPLOYEES | 20,696 | 26,672 | (5,977) | 196,267 | 240,938 | (44,671) |
| Total Cost of Goods Sold | 23,975 | 33,506 | (9,531) | 247,966 | 340,929 | (92,964) |
| Gross Profit | 13,622 | 3,713 | 9,910 | 59,865 | 55,604 | 4,260 |
| Expenses | | | | | | |
| ACCTG. & AUDIT FEES | | 0 | 0 | 9,750 | 9,500 | 250 |
| ALL OTHER EXPENSES | 3,018 | 1,415 | 1,603 | 15,134 | 13,388 | 1,746 |
| Bus Fare | 432 | 250 | 182 | 2,244 | 2,250 | (6) |
| CASH OVER/SHORT | (3) | | (3) | (33) | 0 | (33) |
| EQUIP. PURCHASES & MAINTENANCE | 4,587 | 4,731 | (143) | 39,661 | 42,575 | (2,914) |
| INSURANCE | 1,493 | 2,228 | (735) | 17,582 | 20,053 | (2,471) |
| NON MANUFACTURING SUPPLIES | (68) | 140 | (208) | 1,562 | 1,281 | 281 |
| PAYROLL | 17,216 | 18,794 | (1,577) | 163,542 | 169,192 | (5,650) |
| PAYROLL EXP & BENEFITS | 8,131 | 9,574 | (1,443) | 73,320 | 86,169 | (12,849) |
| PROFESSIONAL SERVICES | 1,457 | 1,895 | (438) | 13,107 | 17,055 | (3,948) |
| UTILITIES | 1,266 | 2,158 | (892) | 12,616 | 19,425 | (6,809) |
| Total Expenses | 37,530 | 41,185 | (3,655) | 348,485 | 380,887 | (32,402) |
| Net Operating Income | (23,908) | (37,472) | 13,564 | (288,620) | (325,283) | 36,663 |
| Other Income | | | | | | |
| INTEREST INCOME | 440 | 266 | 174 | 3,170 | 2,394 | 776 |
| MISCELLANEOUS INCOME | 12 | | 12 | 220 | 0 | 220 |
| OTHER CONTRIBUTIONS | 249 | | 249 | 11,710 | 0 | 11,710 |
| SB-40 REVENUE | 14,187 | 16,680 | (2,493) | 148,191 | 150,648 | (2,457) |
| STATE AID | 19,436 | 23,638 | (4,202) | 208,679 | 213,718 | (5,039) |
| Total Other Income | 34,324 | 40,584 | (6,260) | 371,971 | 366,760 | 5,211 |
| Other Expenses | | | | | | |
| ALLOCATION NON OPERATING EXPENSES | (2,633) | 61 | (2,694) | (2,633) | 1,202 | (3,835) |
| Total Other Expenses | (2,633) | 61 | (2,694) | (2,633) | 1,202 | (3,835) |
| Net Other Income | 36,957 | 40,523 | (3,566) | 374,603 | 365,558 | 9,046 |
| Net Income | 13,049 | 3,051 | 9,998 | 85,983 | 40,275 | 45,708 |

Lake Area Industries, Inc.
Statement of Cash Flows
September 2022

| OPERATING ACTIVITIES | |
|---|---------|
| Net Income | 12,862 |
| Adjustments to reconcile Net Income to Net Cash provided by operations: | |
| ACCOUNTS RECEIVABLE | (6,238) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 3/18/22- .75% | (114) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 3/27/21- .65% | (29) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 6/27/21- .65% | (29) |
| INVENTORY:RAW MATERIAL INVENTORY | 289 |
| Accounts Payable | (1,487) |
| CBOLO CC - 5044 Natalie | 682 |
| CBOLO CC - 9051 Lillie | 236 |
| Sam's Club Mastercard- 2148 | 4 |
| AFLAC DEDUCTIONS PAYABLE | (0) |
| SALES TAX PAYABLE | 117 |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | (6,571) |
| Net cash provided by operating activities | 6,291 |
| Net cash increase for period | 6,291 |
| Cash at beginning of period | 802,523 |
| Cash at end of period | 808,814 |

Lake Area Industries, Inc.
A/R Aging Summary
As of September 30, 2022

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | 91 and over | Total |
|--------------|------------------|------------------|-----------------|---------------|---------------|------------------|
| TOTAL | \$ 51,950 | \$ 12,411 | \$ 3,992 | -\$ 11 | \$ 296 | \$ 68,637 |

Lake Area Industries, Inc.
A/P Aging Summary
As of September 30, 2022

| | Current | 1 - 30 | 31 - 60 | 61 - 90 | 91 and over | Total |
|--------------|-----------------|---------------|-------------|-------------|-------------|-----------------|
| TOTAL | \$ 2,258 | \$ 812 | \$ 0 | \$ 0 | \$ 0 | \$ 3,069 |

Lake Area Industries, Inc.
Statement of Cash Flows
YTD

| | |
|---|----------|
| OPERATING ACTIVITIES | |
| Net Income | 85,796 |
| Adjustments to reconcile Net Income to Net Cash provided by operations: | |
| ACCOUNTS RECEIVABLE | 8,570 |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 1/7/21- 1.35% | (106) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 10/22/20- .65% | (125) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 3/18/22- .75% | (415) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 3/27/21- .65% | (100) |
| Certificates of Deposit:Certificate of Deposit 12 mo mat 6/27/21- .65% | (113) |
| INVENTORY:GG PLANT & SUPPLIES INVEN | 0 |
| INVENTORY:RAW MATERIAL INVENTORY | (8,594) |
| Accounts Payable | (973) |
| CBOLO CC - 5044 Natalie | (4,422) |
| CBOLO CC - 9051 Lillie | 707 |
| Sam's Club Mastercard- 2148 | (268) |
| AFLAC DEDUCTIONS PAYABLE | (0) |
| Gift Certificate Payable | (44) |
| Missouri Department of Revenue Payable | (0) |
| Rock Sales @ 75% | 0 |
| SALES TAX PAYABLE | 117 |
| Trellis sales | (110) |
| United Way contributions payable (deleted) | (30) |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | (5,905) |
| Net cash provided by operating activities | 79,891 |
| INVESTING ACTIVITIES | |
| CURRENT CAPITAL IMPROVEMENT | (11,382) |
| Net cash provided by investing activities | (11,382) |
| Net cash increase for period | 68,510 |
| Cash at beginning of period | 740,305 |
| Cash at end of period | 808,814 |

Support Coordination Report

September 2022

Client Caseloads

- Number of Caseloads as of September 30th, 2022: 326
- Budgeted Number of Caseloads: 310
- Pending Number of New Intakes: 3
- Medicaid Eligibility: 88.04%

Caseload Counts

Emily Breckenridge – 34

Daniel Burrows – 12

Elizabeth Chambers - 37

Stephanie Enoch – 33

Teri Guttman – 32

Micah Joseph – 34

Jennifer Lyon – 24

Christina Mitchell - 38

Mary Petersen – 23

Emily Debert-Smith – 29

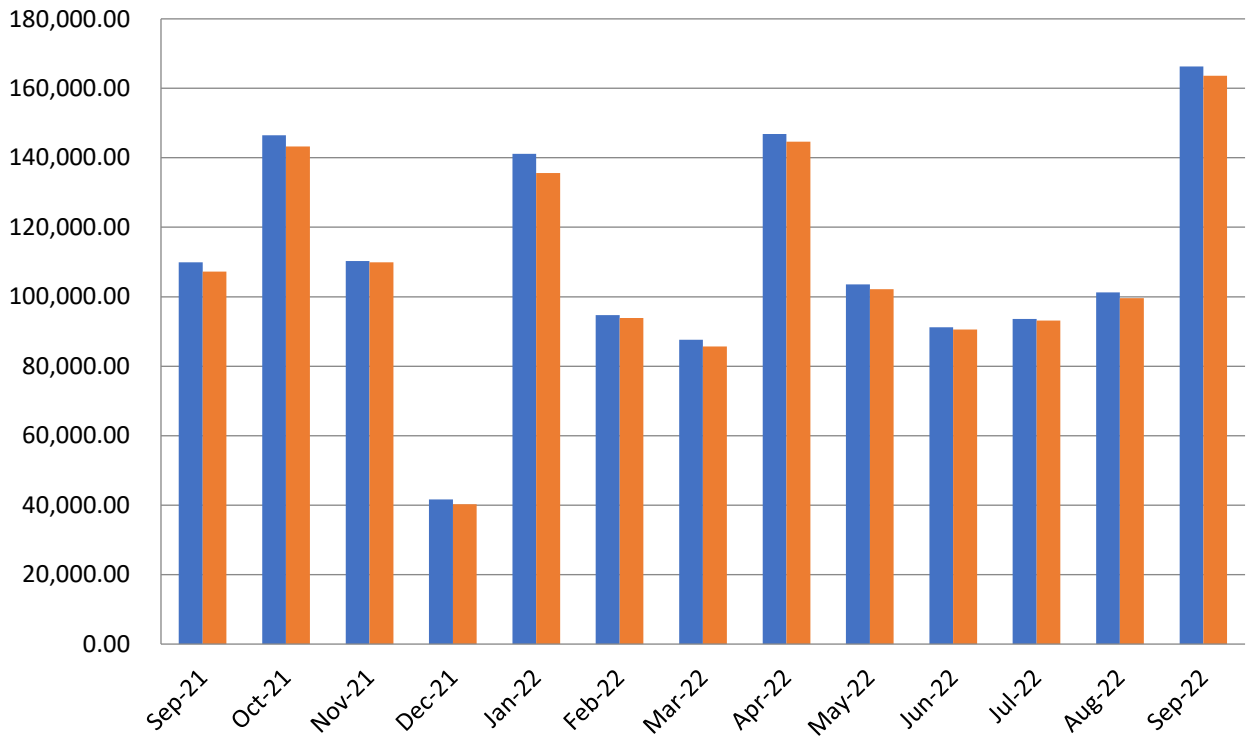
Patricia Strouse - 30

Agency Economic
Report
(Unaudited)

September 2022

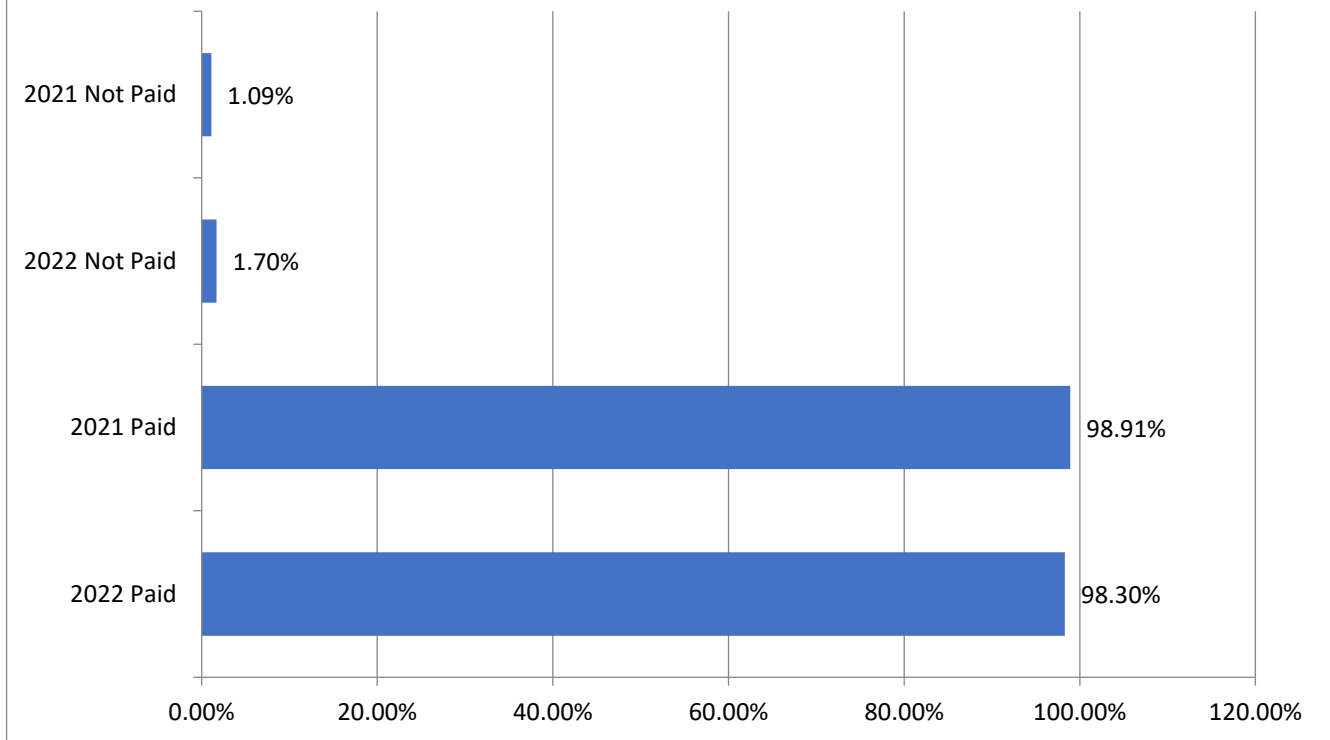
Medicaid Targeted Case Management Income

TCM Billed vs TCM Payment Received



| | Sep-21 | Oct-21 | Nov-21 | Dec-21 | Jan-22 | Feb-22 | Mar-22 | Apr-22 | May-22 | Jun-22 | Jul-22 | Aug-22 | Sep-22 |
|------------------------|------------|------------|------------|-----------|------------|-----------|-----------|------------|------------|-----------|-----------|------------|------------|
| Total Payable Billed | 109,935.36 | 146,499.84 | 110,272.32 | 41,636.16 | 141,117.12 | 94,746.24 | 87,618.24 | 146,871.36 | 103,576.32 | 91,229.76 | 93,614.40 | 101,252.16 | 166,311.36 |
| Total Payment Received | 107,282.88 | 143,225.28 | 109,900.80 | 40,219.20 | 135,656.64 | 93,916.80 | 85,665.60 | 144,616.32 | 102,142.08 | 90,599.04 | 93,139.20 | 99,576.00 | 163,615.68 |

2022 vs 2021 Percentage Comparison Medicaid Billed vs Medicaid Paid



Budget vs. Actuals: FY 2022 Budget - FY22 P&L Departments

September 2022

| | SB 40 Tax | | | Services | | |
|-------------------------------------|-----------------|-----------------|-----------------|----------------|-----------------|---------------|
| | Actual | Budget | Variance | Actual | Budget | Variance |
| Income | | | | | | |
| 4000 SB 40 Tax Income | 6,156 | 6,444 | (288) | | | 0 |
| 4500 Services Income | | | 0 | 182,517 | 155,572 | 26,945 |
| Total Income | 6,156 | 6,444 | (288) | 182,517 | 155,572 | 26,945 |
| Gross Profit | 6,156 | 6,444 | (288) | 182,517 | 155,572 | 26,945 |
| Expenses | | | | | | |
| 5000 Payroll & Benefits | | | 0 | 150,738 | 150,738 | 0 |
| 5100 Repairs & Maintenance | | | 0 | 1,110 | 315 | 795 |
| 5500 Contracted Business Services | | | 0 | 7,820 | 6,510 | 1,310 |
| 5600 Presentations/Public Meetings | | | 0 | 219 | 100 | 119 |
| 5700 Office Expenses | | | 0 | 2,992 | 4,489 | (1,497) |
| 5800 Other General & Administrative | | | 0 | 1,651 | 1,704 | (53) |
| 5900 Utilities | | | 0 | 1,146 | 825 | 321 |
| 6100 Insurance | | | 0 | 2,912 | 1,770 | 1,142 |
| 6700 Partnership for Hope | 3,391 | 5,800 | (2,409) | | | 0 |
| 6900 Direct Services | 18,113 | 18,113 | 0 | | | 0 |
| 7100 Housing Programs | 5,375 | 5,750 | (375) | | | 0 |
| 7200 Children's Programs | 19,714 | 23,800 | (4,086) | | | 0 |
| 7300 Sheltered Employment Programs | 18,822 | 23,000 | (4,178) | | | 0 |
| 7500 Community Employment Programs | | 2,550 | (2,550) | | | 0 |
| 7600 Community Resources | 4,300 | 7,000 | (2,700) | | | 0 |
| 7900 Special/Additional Needs | 3,061 | 2,409 | 652 | | | 0 |
| Total Expenses | 72,777 | 88,422 | (15,645) | 168,589 | 166,451 | 2,138 |
| Net Operating Income | (66,622) | (81,978) | 15,356 | 13,928 | (10,879) | 24,807 |
| Other Expenses | | | | | | |
| 8500 Depreciation | | | 0 | 4,097 | 4,850 | (753) |
| Reconciliation Discrepancies | 0 | | 0 | | | 0 |
| Total Other Expenses | 0 | 0 | 0 | 4,097 | 4,850 | (753) |
| Net Other Income | (0) | 0 | (0) | (4,097) | (4,850) | 753 |
| Net Income | (66,622) | (81,978) | 15,356 | 9,831 | (15,729) | 25,560 |

Budget Variance Report

Total Income: In September, SB 40 Tax Program income was slightly lower than projected, and Services Program income was higher than projected. CCDDR has recently filled three vacant Medicaid caseload Support Coordinators positions. Maximum Medicaid billing potentials will not be fully realized until training is completed, but billing in September reflects higher than anticipated training progression.

Total Expenses: In September, overall SB 40 Tax Program expenses were lower than budgeted expectations. Special/Additional Needs expense were slightly higher due to client home modifications, which were not budgeted. Overall Services Program expenses were slightly higher than budgeted expectations. There were only minor overages in Repairs & Maintenance (unanticipated HVAC and parking lot maintenance costs), Contracted Business Services (unanticipated landscape maintenance costs), Presentations/Public Meetings (for RFP 2022-3 advertising costs), and Utilities (OATS reimbursement for September utilities at Keystone not yet received). Insurance expenses are higher due to a September adjustment (for the period of January to September) in the monthly accruals, which reflects a correction in cost.

Budget vs. Actuals: FY 2022 Budget - FY22 P&L Departments

January - September, 2022

| | SB 40 Tax | | | Services | | |
|--|------------------|------------------|-----------------|------------------|------------------|-----------------|
| | Actual | Budget | Variance | Actual | Budget | Variance |
| Income | | | | | | |
| 4000 SB 40 Tax Income | 1,038,409 | 1,028,138 | 10,271 | | | 0 |
| 4500 Services Income | | | 0 | 1,178,886 | 1,145,829 | 33,057 |
| Total Income | 1,038,409 | 1,028,138 | 10,271 | 1,178,886 | 1,145,829 | 33,057 |
| Gross Profit | 1,038,409 | 1,028,138 | 10,271 | 1,178,886 | 1,145,829 | 33,057 |
| Expenses | | | | | | |
| 5000 Payroll & Benefits | | | 0 | 961,666 | 961,666 | 0 |
| 5100 Repairs & Maintenance | | | 0 | 2,235 | 2,835 | (600) |
| 5500 Contracted Business Services | | | 0 | 70,284 | 74,250 | (3,966) |
| 5600 Presentations/Public Meetings | | | 0 | 889 | 900 | (11) |
| 5700 Office Expenses | | | 0 | 38,699 | 45,901 | (7,202) |
| 5800 Other General & Administrative | | | 0 | 18,086 | 22,378 | (4,292) |
| 5900 Utilities | | | 0 | 7,438 | 7,425 | 13 |
| 6100 Insurance | | | 0 | 17,020 | 15,930 | 1,090 |
| 6700 Partnership for Hope | 37,122 | 51,800 | (14,678) | | | 0 |
| 6900 Direct Services | 161,307 | 163,017 | (1,710) | | | 0 |
| 7100 Housing Programs | 43,843 | 45,100 | (1,257) | | | 0 |
| 7200 Children's Programs | 175,248 | 188,950 | (13,702) | | | 0 |
| 7300 Sheltered Employment Programs | 185,552 | 206,000 | (20,448) | | | 0 |
| 7500 Community Employment Programs | | 5,450 | (5,450) | | | 0 |
| 7600 Community Resources | 43,776 | 54,300 | (10,524) | | | 0 |
| 7900 Special/Additional Needs | 22,683 | 48,773 | (26,090) | 0 | | 0 |
| Total Expenses | 669,531 | 763,390 | (93,859) | 1,116,317 | 1,131,285 | (14,968) |
| Net Operating Income | 368,878 | 264,748 | 104,130 | 62,569 | 14,544 | 48,025 |
| Other Expenses | | | | | | |
| 8500 Depreciation | | | 0 | 36,946 | 43,650 | (6,704) |
| Reconciliation Discrepancies | 0 | | 0 | | | 0 |
| Total Other Expenses | 0 | 0 | 0 | 36,946 | 43,650 | (6,704) |
| Net Other Income | (0) | 0 | (0) | (36,946) | (43,650) | 6,704 |
| Net Income | 368,878 | 264,748 | 104,130 | 25,624 | (29,106) | 54,730 |

Budget Variance Report

Total Income: As of September, YTD SB 40 Tax Program income was slightly higher than projected, and Services Program income was slightly higher than projected. CCDDR has recently filled three vacant Medicaid caseload Support Coordinators positions, which may reflect higher than budgeted billing amounts by year-end 2022. Maximum Medicaid billing potentials will not be fully realized until training is completed, but YTD billing reflects higher than anticipated training progression.

Total Expenses: As of September, YTD SB 40 Tax Program expenses were lower than budgeted expectations in all categories, and overall Services Program expenses were lower than budgeted. There is only a minor overage in Utilities (OATS reimbursement for September utilities at Keystone not yet received), and Insurance expenses are higher due to a September adjustment (for the period of January to September) in the monthly accruals, which reflects a correction in cost.

Balance Sheet

As of September 30, 2022

| | SB 40 Tax | Services |
|--|------------------|----------------|
| ASSETS | | |
| Current Assets | | |
| Bank Accounts | | |
| 1000 Bank Accounts | | |
| 1005 SB 40 Tax Bank Accounts | | |
| 1010 SB 40 Tax Account (County Tax Funds) - First Nat'l Bank | 0 | 0 |
| 1015 SB 40 Tax Reserve Account (County Tax Funds) - Central Bank | 0 | |
| 1020 SB 40 Tax Certificate of Deposit | 0 | |
| 1025 SB 40 Tax - Bank of Sullivan | 29,825 | 0 |
| 1030 SB 40 Tax Reserve - Bank of Sullivan | 0 | |
| 1035 Heritage SB 40 Tax Account | 1,107,579 | |
| Total 1005 SB 40 Tax Bank Accounts | 1,137,404 | 0 |
| 1050 Services Bank Accounts | | |
| 1055 Services Account - Oak Star Bank (Formerly 1st Nat'l Bank) | 0 | 0 |
| 1060 Services Certificate of Deposit | | 0 |
| 1075 Services Account - Bank of Sullivan | 0 | 94,434 |
| 1080 Heritage Services Account | | 181,553 |
| Total 1050 Services Bank Accounts | 0 | 275,987 |
| Total 1000 Bank Accounts | 1,137,404 | 275,987 |
| Total Bank Accounts | 1,137,404 | 275,987 |
| Accounts Receivable | | |
| 1200 Services | | |
| 1210 Medicaid Direct Service | | 110,912 |
| 1215 Non-Medicaid Direct Service | | 11,187 |
| 1220 Ancillary Services | | 6,926 |
| Total 1200 Services | 0 | 129,025 |
| 1300 Property Taxes | | |
| 1310 Property Tax Receivable | 1,063,048 | |
| 1315 Allowance for Doubtful Accounts | (21,037) | |
| Total 1300 Property Taxes | 1,042,011 | 0 |
| Total Accounts Receivable | 1,042,011 | 129,025 |
| Other Current Assets | | |
| 1389 BANK ERROR Claim Confirmations (A/R) | | |
| 1389 BANK ERROR Claim Confirmations (A/R) | 0 | 0 |
| 1399 TCM Remittance Advices (In-Transit Payments) | | |
| 1399 TCM Remittance Advices (In-Transit Payments) | 0 | 0 |
| 1400 Other Current Assets | | |
| 1410 Other Deposits | 0 | |
| 1430 Deferred Outflows Related to Pensions | | 114,998 |
| 1435 Net Pension Asset (Liability) | | (76,396) |
| Total 1400 Other Current Assets | 0 | 38,602 |
| 1450 Prepaid Expenses | | |
| 1450 Prepaid Expenses | | 0 |
| 1455 Prepaid-Insurance | | |
| 1455 Prepaid-Insurance | 0 | 14,023 |
| Total 1450 Prepaid Expenses | 0 | 14,023 |
| Total Other Current Assets | 0 | 52,625 |
| Total Current Assets | 2,179,415 | 457,637 |
| Fixed Assets | | |
| 1500 Fixed Assets | | |
| 1510 100 Third Street Land | | 47,400 |

| | | |
|---|------------------|------------------|
| 1511 Keystone Land | | 14,650 |
| 1520 100 Third Street Building | | 431,091 |
| 1521 Keystone | | 163,498 |
| 1525 Accumulated Depreciation - 100 Third Street | | (186,664) |
| 1526 Accumulated Depreciation - Keystone | | (35,871) |
| 1530 100 Third Street Remodeling | | 164,157 |
| 1531 Keystone Remodeling | | 130,471 |
| 1532 Osage Beach Office Remodeling (Leased Space) | | 4,225 |
| 1535 Acc Dep - Remodeling - 100 Third Street | | (83,535) |
| 1536 Acc Dep - Remodeling - Keystone | | (21,046) |
| 1537 Acc Dep - Remodeling - Osage Beach Office | | (4,219) |
| 1540 Equipment | | 134,858 |
| 1545 Accumulated Depreciation - Equipment | | (90,561) |
| 1550 Vehicles | | 6,740 |
| 1555 Accumulated Depreciation - Vehicles | | (6,740) |
| Total 1500 Fixed Assets | 0 | 668,452 |
| Total Fixed Assets | 0 | 668,452 |
| TOTAL ASSETS | 2,179,415 | 1,126,089 |
| LIABILITIES AND EQUITY | | |
| Liabilities | | |
| Current Liabilities | | |
| Accounts Payable | | |
| 1900 Accounts Payable | 12,308 | 5,277 |
| Total Accounts Payable | 12,308 | 5,277 |
| Other Current Liabilities | | |
| 2000 Current Liabilities | | |
| 2004 Medicaid Payable | | 0 |
| 2005 Accrued Accounts Payable | 0 | 0 |
| 2006 DMH Payable | 0 | |
| 2007 Non-Medicaid Payable | 11,187 | |
| 2008 Ancillary Services Payable | 6,926 | |
| 2010 Accrued Payroll Expense | 0 | 0 |
| 2015 Accrued Compensated Absences | 0 | (2,157) |
| 2025 Prepaid Services | 0 | |
| 2030 Deposits | 0 | 0 |
| 2050 Prepaid Tax Revenue | 0 | |
| 2055 Deferred Inflows - Property Taxes | 992,364 | |
| 2060 Payroll Tax Payable | | 0 |
| 2061 Federal W / H Tax Payable | 0 | 0 |
| 2062 Social Security Tax Payable | 0 | 317 |
| 2063 Medicare Tax Payable | 0 | 0 |
| 2064 MO State W / H Tax Payable | 0 | (37) |
| 2065 FFCRA Federal W/H Tax Credit | | (3) |
| 2066 FFCRA Health Insurance Credit | | 0 |
| Total 2060 Payroll Tax Payable | 0 | 277 |
| 2070 Payroll Clearing | | |
| 2071 AFLAC Pre-tax W / H | 0 | 589 |
| 2072 AFLAC Post-tax W / H | 0 | 70 |
| 2073 Vision Insurance W / H | 0 | 106 |
| 2074 Health Insurance W / H | 0 | 30 |
| 2075 Dental Insurance W / H | 0 | (121) |
| 2076 Savings W / H | | 0 |

| | | |
|--|------------------|------------------|
| 2078 Misc W / H | | 0 |
| 2079 Other W / H | | 0 |
| Total 2070 Payroll Clearing | 0 | 675 |
| 2090 Deferred Inflows | | 1,108 |
| 2091 Computer Lease Liability | | 57,640 |
| 2092 Current Portion of Lease Payable | | 13,237 |
| 2093 Less Current Portion of Lease Payable | | (13,237) |
| Total 2000 Current Liabilities | 1,010,477 | 57,543 |
| Total Other Current Liabilities | 1,010,477 | 57,543 |
| Total Current Liabilities | 1,022,785 | 62,820 |
| Total Liabilities | 1,022,785 | 62,820 |
| Equity | | |
| 3000 Restricted SB 40 Tax Fund Balances | | |
| 3001 Operational | 0 | |
| 3005 Operational Reserves | 200,000 | |
| 3010 Transportation | 155,000 | |
| 3015 New Programs | 0 | |
| 3030 Special Needs | 0 | |
| 3035 Childrens Programs | 0 | |
| 3040 Sheltered Workshop | 117,000 | |
| 3045 Traditional Medicaid Match | 0 | |
| 3050 Partnership for Hope Match | 0 | |
| 3055 Building/Remodeling/Expansion | 259,203 | |
| 3065 Legal | 0 | |
| 3070 TCM | 0 | |
| 3075 Community Resource | 0 | |
| Total 3000 Restricted SB 40 Tax Fund Balances | 731,203 | 0 |
| 3500 Restricted Services Fund Balances | | |
| 3501 Operational | | 63,259 |
| 3505 Operational Reserves | | 143,945 |
| 3510 Transportation | | 0 |
| 3515 New Programs | | 0 |
| 3530 Special Needs | | 0 |
| 3550 Partnership for Hope Match | | 0 |
| 3555 Building/Remodeling/Expansion | | 126,055 |
| 3560 Sponsorships | | 0 |
| 3565 Legal | | 0 |
| 3575 Community Resources | | 0 |
| 3599 Other | | 668,452 |
| Total 3500 Restricted Services Fund Balances | 0 | 1,001,711 |
| 3900 Unrestricted Fund Balances | | |
| 3950 Prior Period Adjustment | (16,414) | (36,859) |
| 3999 Clearing Account | 0 | 0 |
| | 87,261 | 58,496 |
| Net Income | 368,878 | 25,624 |
| Total Equity | 1,170,927 | 1,048,972 |
| TOTAL LIABILITIES AND EQUITY | 2,193,712 | 1,111,792 |

Statement of Cash Flows

September 2022

| | SB 40 Tax | Services |
|--|------------------|-----------------|
| OPERATING ACTIVITIES | | |
| Net Income | (66,622) | 9,831 |
| Adjustments to reconcile Net Income to Net Cash provided by operations: | | |
| 1210 Services:Medicaid Direct Service | | (59,348) |
| 1215 Services:Non-Medicaid Direct Service | | 0 |
| 1220 Services:Ancillary Services | | 0 |
| 1455 Prepaid Expenses:Prepaid-Insurance | | 3,970 |
| 1525 Fixed Assets:Accumulated Depreciation - 100 Third Street | | 898 |
| 1526 Fixed Assets:Accumulated Depreciation - Keystone | | 366 |
| 1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street | | 723 |
| 1536 Fixed Assets:Acc Dep - Remodeling - Keystone | | 471 |
| 1537 Fixed Assets:Acc Dep - Remodeling - Osage Beach Office | | 0 |
| 1545 Fixed Assets:Accumulated Depreciation - Equipment | | 1,639 |
| 1900 Accounts Payable | 6,183 | (7,022) |
| 2007 Current Liabilities:Non-Medicaid Payable | 0 | |
| 2008 Current Liabilities:Ancillary Services Payable | 0 | |
| 2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable | | 0 |
| 2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable | | 0 |
| 2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable | | 0 |
| 2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable | | 0 |
| 2071 Current Liabilities:Payroll Clearing:AFLAC Pre-tax W / H | | 398 |
| 2072 Current Liabilities:Payroll Clearing:AFLAC Post-tax W / H | | 40 |
| 2073 Current Liabilities:Payroll Clearing:Vision Insurance W / H | | (45) |
| 2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H | | 221 |
| 2078 Current Liabilities:Payroll Clearing:Misc W / H | | 0 |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | 6,183 | (57,688) |
| Net cash provided by operating activities | (60,438) | (47,857) |
| INVESTING ACTIVITIES | | |
| 1540 Fixed Assets:Equipment | | (2,418) |
| Net cash provided by investing activities | 0 | (2,418) |
| FINANCING ACTIVITIES | | |
| 3501 Restricted Services Fund Balances:Operational | | (6,582) |
| 3599 Restricted Services Fund Balances:Other | | (1,679) |
| 3999 Clearing Account | | 1,679 |
| Net cash provided by financing activities | 0 | (6,582) |
| Net cash increase for period | (60,438) | (56,857) |
| Cash at beginning of period | 1,197,842 | 332,844 |
| Cash at end of period | 1,137,404 | 275,987 |

Statement of Cash Flows

January - September, 2022

| | SB 40 Tax | Services |
|--|------------------|------------------|
| OPERATING ACTIVITIES | | |
| Net Income | 368,878 | 25,624 |
| Adjustments to reconcile Net Income to Net Cash provided by operations: | | |
| 1210 Services:Medicaid Direct Service | | (109,892) |
| 1215 Services:Non-Medicaid Direct Service | | 4,909 |
| 1220 Services:Ancillary Services | | (351) |
| 1455 Prepaid Expenses:Prepaid-Insurance | | 13,508 |
| 1525 Fixed Assets:Accumulated Depreciation - 100 Third Street | | 8,083 |
| 1526 Fixed Assets:Accumulated Depreciation - Keystone | | 3,294 |
| 1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street | | 6,506 |
| 1536 Fixed Assets:Acc Dep - Remodeling - Keystone | | 4,235 |
| 1537 Fixed Assets:Acc Dep - Remodeling - Osage Beach Office | | 0 |
| 1545 Fixed Assets:Accumulated Depreciation - Equipment | | 14,827 |
| 1900 Accounts Payable | (11,919) | (3,449) |
| 2004 Current Liabilities:Medicaid Payable | | (12,787) |
| 2007 Current Liabilities:Non-Medicaid Payable | (4,909) | |
| 2008 Current Liabilities:Ancillary Services Payable | 351 | |
| 2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable | | 0 |
| 2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable | | 0 |
| 2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable | | 0 |
| 2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable | | 0 |
| 2071 Current Liabilities:Payroll Clearing:AFLAC Pre-tax W / H | | 45 |
| 2072 Current Liabilities:Payroll Clearing:AFLAC Post-tax W / H | | 24 |
| 2073 Current Liabilities:Payroll Clearing:Vision Insurance W / H | | 93 |
| 2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H | | 282 |
| 2078 Current Liabilities:Payroll Clearing:Misc W / H | | 0 |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | (16,478) | (70,673) |
| Net cash provided by operating activities | 352,400 | (45,049) |
| INVESTING ACTIVITIES | | |
| 1511 Fixed Assets:Keystone Land | | (650) |
| 1540 Fixed Assets:Equipment | | (2,418) |
| Net cash provided by investing activities | 0 | (3,068) |
| FINANCING ACTIVITIES | | |
| 3005 Restricted SB 40 Tax Fund Balances:Operational Reserves | (50,000) | |
| 3010 Restricted SB 40 Tax Fund Balances:Transportation | 135,000 | |
| 3030 Restricted SB 40 Tax Fund Balances:Special Needs | (42,000) | |
| 3035 Restricted SB 40 Tax Fund Balances:Childrens Programs | (42,000) | |
| 3040 Restricted SB 40 Tax Fund Balances:Sheltered Workshop | 36,494 | |
| 3055 Restricted SB 40 Tax Fund Balances:Building/Remodeling/Expansion | 259,203 | |
| 3070 Restricted SB 40 Tax Fund Balances:TCM | (163,974) | |
| 3501 Restricted Services Fund Balances:Operational | | 285 |
| 3505 Restricted Services Fund Balances:Operational Reserves | | (56,055) |
| 3555 Restricted Services Fund Balances:Building/Remodeling/Expansion | | 55,482 |
| 3599 Restricted Services Fund Balances:Other | | (33,871) |
| 3900 Unrestricted Fund Balances | (140,723) | (55,482) |
| 3999 Clearing Account | | 33,871 |
| Net cash provided by financing activities | (8,000) | (55,771) |
| Net cash increase for period | 344,400 | (103,888) |
| Cash at beginning of period | 793,004 | 379,875 |
| Cash at end of period | 1,137,404 | 275,987 |

Check Detail - SB 40 Tax Account

September 2022

1035 Heritage SB 40 Tax Account

| Date | Transaction Type | Num | Name | Amount |
|------------|----------------------|------|--|-------------|
| 09/16/2022 | Bill Payment (Check) | 1034 | Childrens Learning Center | (16,489.30) |
| 09/16/2022 | Bill Payment (Check) | 1035 | I Wonder Y Preschool | (2,428.66) |
| 09/16/2022 | Bill Payment (Check) | 1036 | Kyle LaBrue | (1,244.00) |
| 09/16/2022 | Bill Payment (Check) | 1037 | Lake Area Industries | (16,939.18) |
| 09/16/2022 | Bill Payment (Check) | 1038 | Our Saviors Lighthouse Child & Family Development Center | (796.32) |
| 09/16/2022 | Bill Payment (Check) | 1039 | Revelation Construction & Development, LLC | (552.00) |
| 09/16/2022 | Bill Payment (Check) | 1040 | Revelation Construction & Development, LLC | (845.00) |
| 09/16/2022 | Bill Payment (Check) | 1041 | Revelation Construction & Development, LLC | (419.00) |
| 09/16/2022 | Bill Payment (Check) | 1042 | Revelation Construction & Development, LLC | (721.00) |
| 09/16/2022 | Bill Payment (Check) | 1043 | Revelation Construction & Development, LLC | (618.00) |
| 09/16/2022 | Bill Payment (Check) | 1044 | Revelation Construction & Development, LLC | (726.00) |
| 09/19/2022 | Bill Payment (Check) | 1045 | DMH Local Tax Matching Fund | (3,390.92) |
| 09/21/2022 | Bill Payment (Check) | 1046 | Revelation Construction & Development, LLC | (400.00) |
| 09/23/2022 | Bill Payment (Check) | 1047 | Handyman Solutions LLC | (2,854.26) |
| 09/29/2022 | Bill Payment (Check) | 1048 | Camden County Senate Bill 40 Board | (18,113.00) |
| 09/29/2022 | Bill Payment (Check) | 1049 | HDIS | (207.16) |
| 09/29/2022 | Bill Payment (Check) | 1050 | Missouri Ozarks Community Action, Inc. | (225.00) |

Check Detail - Services Account

September 2022

1080 Heritage Services Account

| Date | Transaction Type | Num | Name | Amount |
|------------|------------------|------------|-----------------------|------------|
| 09/02/2022 | Expense | 09/02/2022 | Connie L Baker | (1,343.79) |
| 09/02/2022 | Expense | 09/02/2022 | Rachel K Baskerville | (1,543.27) |
| 09/02/2022 | Expense | 09/02/2022 | Jeanna K Booth | (1,725.25) |
| 09/02/2022 | Expense | 09/02/2022 | Emily J Breckenridge | (1,341.37) |
| 09/02/2022 | Expense | 09/02/2022 | Daniel Burrows | (1,317.07) |
| 09/02/2022 | Expense | 09/02/2022 | Elizabeth L Chambers | (1,231.85) |
| 09/02/2022 | Expense | 09/02/2022 | Lori Cornwell | (1,699.61) |
| 09/02/2022 | Expense | 09/02/2022 | Stephanie E Enoch | (1,571.70) |
| 09/02/2022 | Expense | 09/02/2022 | Teri Guttman | (1,577.64) |
| 09/02/2022 | Expense | 09/02/2022 | Alaina P Japal | (1,149.92) |
| 09/02/2022 | Expense | 09/02/2022 | Ryan Johnson | (1,856.76) |
| 09/02/2022 | Expense | 09/02/2022 | Micah J Joseph | (2,080.02) |
| 09/02/2022 | Expense | 09/02/2022 | Jennifer Lyon | (1,627.48) |
| 09/02/2022 | Expense | 09/02/2022 | Christina R. Mitchell | (1,370.97) |
| 09/02/2022 | Expense | 09/02/2022 | Mary P Petersen | (1,580.96) |
| 09/02/2022 | Expense | 09/02/2022 | Linda Simms | (1,655.72) |

| | | | | |
|------------|----------------------|------------|-----------------------------------|------------|
| 09/02/2022 | Expense | 09/02/2022 | Emily Smith | (1,402.63) |
| 09/02/2022 | Expense | 09/02/2022 | Patricia L. Strouse | (1,322.73) |
| 09/02/2022 | Expense | 09/02/2022 | Eddie L Thomas | (2,986.26) |
| 09/02/2022 | Expense | 09/02/2022 | Nicole M Whittle | (1,863.30) |
| 09/02/2022 | Expense | 09/02/2022 | Internal Revenue Service | (8,864.32) |
| 09/02/2022 | Bill Payment (Check) | 1097 | Alaina P Japal | (82.73) |
| 09/02/2022 | Bill Payment (Check) | 1098 | Ameren Missouri | (292.61) |
| 09/02/2022 | Bill Payment (Check) | 1099 | AT&T | (93.87) |
| 09/02/2022 | Bill Payment (Check) | 1100 | Charter Business / Spectrum | (599.87) |
| 09/02/2022 | Bill Payment (Check) | 1101 | Christina R. Mitchell | (125.09) |
| 09/02/2022 | Bill Payment (Check) | 1102 | Connie L Baker | (71.42) |
| 09/02/2022 | Bill Payment (Check) | 1103 | Direct Service Works | (995.00) |
| 09/02/2022 | Bill Payment (Check) | 1104 | Elizabeth L Chambers | (119.97) |
| 09/02/2022 | Bill Payment (Check) | 1105 | Emily J Breckenridge | (151.15) |
| 09/02/2022 | Bill Payment (Check) | 1106 | Emily Smith | (50.95) |
| 09/02/2022 | Bill Payment (Check) | 1107 | Happy Maids Cleaning Services LLC | (60.00) |
| 09/02/2022 | Bill Payment (Check) | 1108 | Lake Area Chamber of Commerce | (125.00) |
| 09/02/2022 | Bill Payment (Check) | 1109 | Lake Sun Leader | (46.90) |
| 09/02/2022 | Bill Payment (Check) | 1110 | Linda Simms | (252.90) |
| 09/02/2022 | Bill Payment (Check) | 1111 | Lori Cornwell | (85.70) |
| 09/02/2022 | Bill Payment (Check) | 1112 | Mary P Petersen | (107.72) |
| 09/02/2022 | Bill Payment (Check) | 1113 | Micah J Joseph | (251.71) |
| 09/02/2022 | Bill Payment (Check) | 1114 | MSW Interactive Designs LLC | (35.00) |
| 09/02/2022 | Bill Payment (Check) | 1115 | Patricia L. Strouse | (97.66) |
| 09/02/2022 | Bill Payment (Check) | 1116 | Ryan Johnson | (50.00) |
| 09/02/2022 | Bill Payment (Check) | 1118 | Teri Guttman | (109.50) |
| 09/02/2022 | Bill Payment (Check) | 1119 | Walters, Staedtler & Allen LLC | (1,730.00) |
| 09/08/2022 | Bill Payment (Check) | 1120 | All Seasons Services | (455.00) |
| 09/08/2022 | Bill Payment (Check) | 1121 | AT&T | (105.50) |
| 09/08/2022 | Bill Payment (Check) | 1122 | Camden County PWSD #2 | (50.51) |
| 09/08/2022 | Bill Payment (Check) | 1123 | Eddie L Thomas | (50.00) |
| 09/08/2022 | Bill Payment (Check) | 1124 | LaCleda Electric Cooperative | (552.38) |
| 09/08/2022 | Bill Payment (Check) | 1125 | Staples Advantage | (34.99) |
| 09/08/2022 | Bill Payment (Check) | 1126 | SUMNERONE | (2,318.00) |
| 09/08/2022 | Bill Payment (Check) | 1127 | VERIZON | (221.45) |
| 09/08/2022 | Bill Payment (Check) | 1128 | Dr. Soot Chimney Sweep | (900.00) |
| 09/16/2022 | Expense | 09/16/2022 | Connie L Baker | (1,343.79) |
| 09/16/2022 | Expense | 09/16/2022 | Rachel K Baskerville | (1,543.26) |
| 09/16/2022 | Expense | 09/16/2022 | Jeanna K Booth | (1,725.27) |
| 09/16/2022 | Expense | 09/16/2022 | Emily J Breckenridge | (1,341.36) |
| 09/16/2022 | Expense | 09/16/2022 | Daniel Burrows | (1,316.14) |
| 09/16/2022 | Expense | 09/16/2022 | Elizabeth L Chambers | (1,258.32) |
| 09/16/2022 | Expense | 09/16/2022 | Lori Cornwell | (1,699.62) |
| 09/16/2022 | Expense | 09/16/2022 | Stephanie E Enoch | (1,591.25) |
| 09/16/2022 | Expense | 09/16/2022 | Teri Guttman | (1,577.64) |
| 09/16/2022 | Expense | 09/16/2022 | Alaina P Japal | (1,115.48) |
| 09/16/2022 | Expense | 09/16/2022 | Ryan Johnson | (1,856.76) |
| 09/16/2022 | Expense | 09/16/2022 | Micah J Joseph | (2,095.95) |
| 09/16/2022 | Expense | 09/16/2022 | Jennifer Lyon | (1,660.11) |
| 09/16/2022 | Expense | 09/16/2022 | Christina R. Mitchell | (1,370.95) |

| | | | | |
|------------|----------------------|------------|--------------------------------------|-------------|
| 09/16/2022 | Expense | 09/16/2022 | Mary P Petersen | (1,565.97) |
| 09/16/2022 | Expense | 09/16/2022 | Linda Simms | (1,655.73) |
| 09/16/2022 | Expense | 09/16/2022 | Emily Smith | (1,356.55) |
| 09/16/2022 | Expense | 09/16/2022 | Patricia L. Strouse | (1,322.75) |
| 09/16/2022 | Expense | 09/16/2022 | Eddie L Thomas | (2,986.25) |
| 09/16/2022 | Expense | 09/16/2022 | Nicole M Whittle | (1,846.16) |
| 09/16/2022 | Bill Payment (Check) | 1129 | Bankcard Center | (635.31) |
| 09/16/2022 | Bill Payment (Check) | 1130 | City Of Camdenton | (50.81) |
| 09/16/2022 | Bill Payment (Check) | 1131 | Evers & Company, CPA's, LLC | (6,000.00) |
| 09/16/2022 | Bill Payment (Check) | 1132 | Happy Maids Cleaning Services LLC | (180.00) |
| 09/16/2022 | Bill Payment (Check) | 1133 | Jennifer Lyon | (127.89) |
| 09/16/2022 | Bill Payment (Check) | 1134 | Office Business Equipment | (378.36) |
| 09/16/2022 | Bill Payment (Check) | 1135 | Refills Ink | (119.98) |
| 09/16/2022 | Bill Payment (Check) | 1136 | Scott's Concrete | (210.00) |
| 09/16/2022 | Bill Payment (Check) | 1137 | Staples Advantage | (87.94) |
| 09/16/2022 | Bill Payment (Check) | 1138 | Stephanie E Enoch | (82.13) |
| 09/16/2022 | Expense | 09/16/2022 | Internal Revenue Service | (8,857.22) |
| 09/23/2022 | Bill Payment (Check) | 1139 | AT&T | (128.40) |
| 09/23/2022 | Bill Payment (Check) | 1140 | Delta Dental of Missouri | (635.58) |
| 09/23/2022 | Bill Payment (Check) | 1141 | Happy Maids Cleaning Services LLC | (60.00) |
| 09/23/2022 | Bill Payment (Check) | 1142 | Jeanna K Booth | (64.88) |
| 09/23/2022 | Bill Payment (Check) | 1143 | Lake Area Industries | (50.00) |
| 09/23/2022 | Bill Payment (Check) | 1144 | Lake Regional Health System | (1,300.00) |
| 09/23/2022 | Bill Payment (Check) | 1145 | MO Consolidated Health Care | (15,971.48) |
| 09/23/2022 | Bill Payment (Check) | 1146 | News Tribune | (49.00) |
| 09/23/2022 | Bill Payment (Check) | 1147 | Staples Advantage | (84.80) |
| 09/23/2022 | Bill Payment (Check) | 1148 | SUMNERONE | (1,696.92) |
| 09/29/2022 | Bill Payment (Check) | 1149 | Aflac | (1,139.40) |
| 09/29/2022 | Bill Payment (Check) | 1150 | All Seasons Services | (1,100.00) |
| 09/29/2022 | Bill Payment (Check) | 1151 | AT&T | (93.88) |
| 09/29/2022 | Bill Payment (Check) | 1152 | Charter Business / Spectrum | (599.87) |
| 09/29/2022 | Bill Payment (Check) | 1153 | Electronic Solutions of Lebanon | (2,418.00) |
| 09/29/2022 | Bill Payment (Check) | 1154 | GFL Environmental | (63.46) |
| 09/29/2022 | Bill Payment (Check) | 1155 | Happy Maids Cleaning Services LLC | (120.00) |
| 09/29/2022 | Bill Payment (Check) | 1156 | Jeanna K Booth | (90.70) |
| 09/29/2022 | Bill Payment (Check) | 1157 | National Pen Co. LLC | (306.40) |
| 09/29/2022 | Bill Payment (Check) | 1158 | Principal Life Insurance Company | (266.24) |
| 09/29/2022 | Bill Payment (Check) | 1159 | Republic Services #435 | (177.33) |
| 09/29/2022 | Bill Payment (Check) | 1160 | Summit Natural Gas of Missouri, Inc. | (26.71) |
| 09/30/2022 | Expense | 09/30/2022 | Connie L Baker | (1,343.78) |
| 09/30/2022 | Expense | 09/30/2022 | Rachel K Baskerville | (1,543.26) |
| 09/30/2022 | Expense | 09/30/2022 | Jeanna K Booth | (1,725.27) |
| 09/30/2022 | Expense | 09/30/2022 | Emily J Breckenridge | (1,341.36) |
| 09/30/2022 | Expense | 09/30/2022 | Daniel Burrows | (1,182.50) |
| 09/30/2022 | Expense | 09/30/2022 | Elizabeth L Chambers | (1,249.70) |
| 09/30/2022 | Expense | 09/30/2022 | Lori Cornwell | (1,699.61) |
| 09/30/2022 | Expense | 09/30/2022 | Stephanie E Enoch | (1,607.29) |
| 09/30/2022 | Expense | 09/30/2022 | Teri Guttman | (1,577.63) |
| 09/30/2022 | Expense | 09/30/2022 | Alaina P Japal | (1,145.71) |
| 09/30/2022 | Expense | 09/30/2022 | Ryan Johnson | (1,856.76) |

| | | | | |
|------------|----------------------|----------------|--------------------------|------------|
| 09/30/2022 | Expense | 09/30/2022 | Micah J Joseph | (1,729.02) |
| 09/30/2022 | Expense | 09/30/2022 | Jennifer Lyon | (1,627.49) |
| 09/30/2022 | Expense | 09/30/2022 | Christina R. Mitchell | (998.15) |
| 09/30/2022 | Expense | 09/30/2022 | Mary P Petersen | (1,582.79) |
| 09/30/2022 | Expense | 09/30/2022 | Linda Simms | (1,655.72) |
| 09/30/2022 | Expense | 09/30/2022 | Emily Smith | (1,356.55) |
| 09/30/2022 | Expense | 09/30/2022 | Patricia L. Strouse | (1,322.73) |
| 09/30/2022 | Expense | 09/30/2022 | Eddie L Thomas | (2,986.25) |
| 09/30/2022 | Expense | 09/30/2022 | Nicole M Whittle | (1,838.08) |
| 09/30/2022 | Bill Payment (Check) | 1161 | Schwartzkopf Law Office | (364.15) |
| 09/30/2022 | Expense | 09/30/2022 | Internal Revenue Service | (8,754.04) |
| 09/30/2022 | Expense | September 2022 | Lagers | (8,770.97) |
| 09/30/2022 | Check | SVCCHRG | | (4.00) |
| 09/30/2022 | Expense | 9/30/2022 | Missouri Dept of Revenue | (4,005.50) |

**September 2022
Credit Card Statement**

| ACCOUNT NUMBER | BILLING DATE | STATEMENT BALANCE | DUE DATE | MINIMUM PAYMENT DUE |
|-----------------------------|--------------|-------------------|----------|----------------------|
| **** * 9588 | 09/30/22 | \$2,167.28 | 10/25/22 | \$65.01 |
| BR BRCB X003 YY * 022636 | | | | ENTER PAYMENT AMOUNT |
| | | | | 000982 |



BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

CAMDEN CO DD RES
CAMDEN CO DD RES
PO BOX 722
CAMDENTON MO 65020-0722

000650102167280140580949462064

BR * BRCB Page 1 of 3

| ACCOUNT NUMBER | COMPANY NUMBER | BILLING DATE | DUE DATE | CREDIT LIMIT | AVAILABLE CREDIT |
|----------------|----------------|--------------|----------|--------------|------------------|
| **** * 9588 | | 09/30/22 | 10/25/22 | 10,000.00 | 7,832.72 |

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | AMOUNT | NOTATIONS |
|---|-------|-------------------------|--------------------------------------|------------|-----------|
| 00/0000/00 | | | PURCHASES | 2,203.16 | |
| 00/0000/00 | | | MISCELLANEOUS CREDITS | -35.88 | |
| 00/0000/00 | | | PAYMENTS | -635.31 | |
| 09/19 | 09/19 | 75397352262612220011210 | LOCKBOX PMT-THANK YOU | -635.31 | |
| * * * * * | | | | | |
| FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959. | | | | | |
| *****7348 | | CONNIE BAKER | | | 213.67 |
| 00/0000/00 | | | PURCHASES | 249.55 | |
| 09/07 | 09/06 | 05436842250400062071268 | WM SUPERCENTER #89 CAMDENTON MO | X 104.11 | |
| 09/14 | 09/13 | 05436842256300198579834 | GERBES #0119 CAMDENTON MO | X 37.44 | |
| 09/16 | 09/15 | 05436842259400061713226 | WM SUPERCENTER #89 CAMDENTON MO | X 59.32 | |
| 09/22 | 09/21 | 05436842265400061808515 | WM SUPERCENTER #89 CAMDENTON MO | X 35.88 | |
| 09/26 | 09/23 | 55500362266083738917424 | WALMART.COM AA 8009666546 AR | X 4.95 | |
| 09/29 | 09/28 | 02305372272000506617275 | USPS PO 2812420020 CAMDENTON MO | X 7.85 | |
| 00/0000/00 | | | MISCELLANEOUS CREDITS | -35.88 | |
| 09/23 | 09/21 | 05436842265400205011737 | WM SUPERCENTER #89 CAMDENTON MO | X -35.88 | |
| *****3322 | | LINDA SIMMS | | | 1,494.51 |
| 00/0000/00 | | | PURCHASES | 1,494.51 | |
| 09/02 | 08/31 | 25247702245013390534245 | SOCIETYFORHUMANRESOURC ALEXANDRIA VA | X 229.00 | |
| 09/09 | 09/07 | 85180892251980176657395 | AssociationPeople Supp 3012790060 MD | X 1,000.00 | |
| 09/13 | 09/12 | 55457022255083750502027 | IDEN TOGO - MO FINGERPR BILLERICA MA | X 42.75 | |
| 09/15 | 09/14 | 05436842258000317743349 | SCHNUCKS BRIDGETON BRIDGETON MO | X 80.38 | |
| 09/19 | 09/16 | 55432862259204979562023 | B2B Prime*1M39700J0 Amzn.com/bill WA | X 79.00 | |

| AVERAGE DAILY BALANCE | MONTHLY PERIODIC RATE | ANNUAL PERCENTAGE RATE | ANNUAL PERCENTAGE RATE | ACCOUNT SUMMARY | |
|-----------------------|-----------------------|------------------------|--------------------------------------|------------------|------------|
| | | | 00.00% | PREVIOUS BALANCE | 635.31 |
| PURCHASES | 0.00 | 1.0125% | NUMBER OF DAYS IN THIS BILLING CYCLE | PURCHASES | 2,203.16 |
| | | 12.15% | 30 | CASH ADVANCES | 0.00 |
| CASH ADVANCES | 0.00 | 1.4292% | NEW CASH ADVANCES | CREDITS | -35.88 |
| | | 17.15% | 0.00 | PAYMENTS | -635.31 |
| | | | CASH ADVANCE FEE | OTHER CHARGES | 0.00 |
| | | | 0.00 | FINANCE CHARGE | 0.00 |
| | | | | NEW BALANCE | = 2,167.28 |

| | | |
|----------------------------|-------------------------|---------------------------|
| CURRENT PAYMENT DUE: 65.01 | + PAST DUE AMOUNT: 0.00 | = TOTAL AMOUNT DUE: 65.01 |
|----------------------------|-------------------------|---------------------------|

CAMDEN CO DD RES
 CAMDEN CO DD RES
 PO BOX 722
 CAMDENTON MO 65020-0722

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | AMOUNT | NOTATIONS |
|------------|-------|--------------------------------------|---|------------------------------|-----------|
| 09/22 | 09/21 | 05436842265400061808101 *****9314 | WM SUPERCENTER #89 EDDIE THOMAS ===== | CAMDENTON MO X 63.38 | |
| 00/0000/00 | | | PURCHASES | | 459.10 |
| 09/06 | 09/04 | 55432862247201579130784 | INTUIT *QBooks Online | CL.INTUIT.COM CA X 200.00 | |
| 09/30 | 09/29 | 12302022272000054263723 | Atrium Hospitality | Alpharetta GA X 259.10 | |



| ACCOUNT NUMBER | BILLING DATE | STATEMENT BALANCE | DUE DATE | MINIMUM PAYMENT DUE |
|-----------------------------|--------------|-------------------|----------|----------------------|
| **** * 7348 | 09/30/22 | \$0.00 | 10/25/22 | \$0.00 |
| BR BRCB X003 YY * 022549 | | | | ENTER PAYMENT AMOUNT |
| | | | | 000895 |



BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

CONNIE BAKER
CAMDEN CO DD RES
PO BOX 722
CAMDENTON MO 65020

0000000000000000562452949462064

| ACCOUNT NUMBER | COMPANY NUMBER | BILLING DATE | DUE DATE | CREDIT LIMIT | AVAILABLE CREDIT | | |
|----------------|----------------|--------------|----------|--------------|------------------|--|--|
| **** * 7348 | | 09/30/22 | 10/25/22 | 2,000.00 | 2,000.00 | | |

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | | | | AMOUNT | NOTATIONS |
|-------|-------|-------------------------|----------------------|-------------|------------|--------|------------------|-----------|
| 09/07 | 09/06 | 05436842250400062071268 | WM SUPERCENTER #89 | CAMDENTON | MO | 104.11 | ✓ | |
| | | ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | 65020 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | | |
| | | | 0.00/ | 0.00 | 0.00 | | | |
| | | MERCHANT | | | | | | |
| | | TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | |
| | | 1000YNNN | 65020 | 710415188 | Y | MO | | |
| 09/14 | 09/13 | 05436842256300198579834 | GERBES #0119 | CAMDENTON | MO | 37.44 | ✓ | |
| | | ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | 65020 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | | |
| | | | 0.00/N | 0.00 | 0.00 | | | |
| | | MERCHANT | | | | | | |
| | | TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | |
| | | 1000YNNN | 65020 | 480196590 | Y | MO | | |
| 09/16 | 09/15 | 05436842259400061713226 | WM SUPERCENTER #89 | CAMDENTON | MO | 59.32 | ✓ | |
| | | ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | 65020 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | | |
| | | | 0.00/ | 0.00 | 0.00 | | | |
| | | MERCHANT | | | | | | |
| | | TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | |
| | | 1000YNNN | 65020 | 710415188 | Y | MO | | |
| 09/22 | 09/21 | 05436842265400061808515 | WM SUPERCENTER #89 | CAMDENTON | MO | 35.88 | ✓ | |
| | | ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | 65020 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | | |
| | | | 0.00/ | 0.00 | 0.00 | | | |



| AVERAGE DAILY BALANCE | MONTHLY PERIODIC RATE | ANNUAL PERCENTAGE RATE | ANNUAL PERCENTAGE RATE | ACCOUNT SUMMARY | |
|-----------------------|-----------------------|------------------------|------------------------|--------------------------------------|-----------------------|
| PURCHASES | 0.00 | 1.0125% | 12.15% | 00.00% | PREVIOUS BALANCE 0.00 |
| | | | | NUMBER OF DAYS IN THIS BILLING CYCLE | PURCHASES - 0.00 |
| | | | | 30 | CASH ADVANCES - 0.00 |
| CASH ADVANCES | 0.00 | 1.4292% | 17.15% | NEW CASH ADVANCES | CREDITS + 0.00 |
| | | | | 0.00 | PAYMENTS + 0.00 |
| | | | | CASH ADVANCE FEE | OTHER CHARGES - 0.00 |
| | | | | 0.00 | FINANCE CHARGE + 0.00 |
| | | | | | NEW BALANCE = 0.00 |

| | | |
|---------------------------|-------------------------|--------------------------|
| CURRENT PAYMENT DUE: 0.00 | + PAST DUE AMOUNT: 0.00 | = TOTAL AMOUNT DUE: 0.00 |
|---------------------------|-------------------------|--------------------------|

CONNIE BAKER
 CAMDEN CO DD RES
 PO BOX 722
 CAMDENTON MO 65020

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | AMOUNT | NOTATIONS |
|------|------|------------------|----------------------|--------|-----------|
|------|------|------------------|----------------------|--------|-----------|

| | | MERCHANT | | | | | |
|---------------|-------------------------|-------------------|------------|-------------|--|--------|---|
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | | |
| 09/23 09/21 | 05436842265400205011737 | 710415188 | Y | MO | CREDIT WM SUPERCENTER #89 CAMDENTON MO | -35.88 | ✓ |
| ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | | |
| 00/00/00 | | | | | | | |
| CUSTOMER CODE | | SALES TAX AMT/IND | | DUTY AMOUNT | FREIGHT | | |
| | | 0.00/ | | 0.00 | 0.00 | | |
| | | MERCHANT | | | | | |
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | | |
| 09/26 09/23 | 55500362266083738917424 | 710415188 | Y | MO | WALMART.COM AA 8009666546 AR | 4.95 | ✓ |
| ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | | |
| 00/00/00 | 72716 | | USA | | | | |
| CUSTOMER CODE | | SALES TAX AMT/IND | | DUTY AMOUNT | FREIGHT | | |
| | | 0.00/ | | 0.00 | 0.00 | | |
| | | MERCHANT | | | | | |
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | | |
| 09/29 09/28 | 02305372272000506617275 | 481279130 | Y | AR | USPS PO 2812420020 CAMDENTON MO | 7.85 | ✓ |
| ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | | |
| 00/00/00 | 65020 | | | | | | |
| CUSTOMER CODE | | SALES TAX AMT/IND | | DUTY AMOUNT | FREIGHT | | |
| None | | 0.00/N | | 0.00 | 0.00 | | |
| | | MERCHANT | | | | | |
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER | | |
| 0900YNNN | 65020 | 410760000 | Y | MO | | | |

| | | ITEM | | | | | |
|--------------|-------------------------------|----------|-----------------------------------|------------------------|----------------------|--------------|--|
| PRODUCT CODE | DESCRIPTION | QUANTITY | EXTENDED AMT/IND DISCOUNT AMT/IND | UNIT OF MEAS RATE/TYPE | UNIT PRICE SHIP DATE | TOTAL AMOUNT | |
| FCML | MailsRetailFirst-Class Letter | 1.0000 | 7.85/C 0.00/C | 0.00/ | 7.85 00/00/00 | 8 | |

THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 213.67

FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.



Connie's Card

Give us feedback & survey.walmart.com
Thank you! ID #:7RGYQWZ5VQ



573-346-3588 Mgr: PAUL
94 CECIL ST
CAMDENTON MO 65020

ST# 00089 DP# 004544 TE# 92 TR# 09363
** RETRIEVED TRANSACTION 48506143376 *
SPKL 6D PAS 003040022253 6.68 0
SPKL 6D PAS 003040022253 6.68 0
GV 5L WATER 007874227909 F 5.36 0
GV PREM 24MG 007874201532 15.00 0
GV PREM 24MG 007874201532 15.00 0
GV 13G TRASH 007874229811 18.12 0
GV 13G TRASH 007874229811 18.12 0
GLUE/TAPE RM 0070048021J9 3.93 0
CLIPBOARD 695803709892 3.24 0
CLIPBOARD 695803709892 3.24 0
WR NOTEBOOK 004310004215 6.98 0
** RETRIEVED ITEMS COMPLETE *

SUBTOTAL 104.11

TOTAL 104.11

MCARD TEND 104.11

**** * 7348 I 1

Mastercard

APPROVAL # 05417C

REF # 1042000314

AID A0000000041010

AAC C504E08E69CB9120

TERMINAL # SC010467

09/06/22 12:17:59

CHANGE DUE 0.00

ITEMS SOLD 11

TC# 9837 5726 8733 3791 9756 5



Become a member today
Scan for 30-day free trial.

paper towels
bottled water
TP
Trash bags
Goo Gone
Clipboards
5 subject notebook (Daniel)

Connie's Card

DUPLICATE MAY NOT BE VALID FOR REFUND

Gerbes FRESH FOR EVERYONE™
Super Markets

Board mtg

..... 1159. US. EAST. 54
..... (573). 346-3433
..... Your cashier was MOLLY
..... CRZY. FRSH. CMBO. 17.99. B
..... APL. STRIL. FRT. BITE. 4.49. B
..... GRAPES. MED. SDLS. CL. 2.99. B
..... TOSTITOS. BITE. SI. 4.99. B
..... HELUVA. UNION. DIP. 1.99. B
..... CZFR. VEGGIE. BOWL. . PC. 4.99. B
..... TAX. 1.68
..... TAX. EXEMPTION. 1.68-
..... ****. BALANCE. 37.44

CAMDENTON, MD. 66020
Mastercard Purchase
*****73481-.C
REF#: 02755C. TOTAL: 37.44
AID: A0000000041010
TC: 2B87E35736A333C7

..... MASTERCARD. 37.44
..... EXEMPTED. SALES. AMT. ... 37.44
..... CHANGE. 0.00
TOTAL NUMBER OF ITEMS SOLD. = . . . 6
09/13/22. 04:59pm. 119.30.84.407
... With Our Low Prices, You Saved
..... **\$1.68**

Fresh opportunity awaits
Join our team today!



jobs.gerbes.com
www.gerbes.com

Connie's Card

Give us feedback @ survey.walmart.com
Thank you! ID #:7RGZLGZ486



573-346-3588 Mgr: PAUL
94 CECIL ST
CAMDENTON MO 65020

ST# 00089 OP# 002312 TE# 16 TR# 07828
CM CRMR DRG 005000030302 F 6.72 0
CUTLERY 007874200413 7.12 0
SM MLK CHC 007092047697 F 5.54 0
GV FM PLT 9T 007874233133 2.32 0
GV COL 96CT 007874214137 F 27.68 0
LIQUID SOAP 001700015083 4.97 0
DL REF SPGWT 001700004728 4.97 0
SUBTOTAL 59.32
TOTAL 59.32
MCCARD TEND 59.32

— Creamer
— Forks
— Hot Choc
— plates
— Coffee
— hand Soap

Mastercard **** * 7348 I 1
APPROVAL # 04409C
REF # 1042000314
ATD A0000000041010
AAC 68E1D6214B7F4611
TERMINAL # SC011198

09/15/22 12:14:12
CHANGE DUE 0.00
ITEMS SOLD 7

TC# 4474 3374 3612 3345 8020



Become a member
Scan for free 30-day trial



09/15/22 12:14:33
CUSTOMER COPY

Connie's Card

Give us feedback @ survey.walmart.com
Thank you! ID #:7RH06S21QB



573-346-3588 Mgr: PAUL
94 CECIL ST
CAMDENTON MO 65020

ST# 00089 OP# 000047 TE# 15 TR# 05383
VTECH PHONE 073507803122 35.88 0
SUBTOTAL 35.88
TOTAL 35.88
MCARD TEND 35.88

Mastercard **** * 7348 I 1
APPROVAL # 04941C
REF # 1042000314
AID A0000000041010
AAC 8D36FAF71007F3CE
TERMINAL # SC011008

09/21/22 10:20:41
CHANGE DUE 0.00
ITEMS SOLD 1

TC# 0101 2750 2348 2777 3636



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Scan for free 30-day trial



09/21/22 10:20:56
CUSTOMER COPY

Give us feedback @ survey.walmart.com
Thank you! ID #:7RH098YXCG



WM Supercenter
573-346-3588 Mgr. PAUL
94 CECIL ST
CAMDENTON MO 65020-7057
WALMART STORE
CAMDENTON, MO

ST# 00089 OP# 004544 TE# 92 TR# 01202
MERCHANT# 000000000000000
MASTERCARD

*** CREDIT ISSUED ***

GENERAL MDSE TOTAL 35.88-
MASTERCARD **** * 7348
APPROVAL # 055623

Low prices You Can Trust. Every Day.
Savings Catcher! Scan with Walmart app

09/21/22 11:50:22

*** CUSTOMER COPY ***

Connie, thanks for your order

Some content in this message has been blocked because the sender isn't in your Safe senders list. I trust content from help@walmart.com. | [Show blocked content](#)

W

Walmart.com <help@walmart.com>

Like Reply Reply All Forward ...

To: Connie Baker

Wed 9/21/2022 1:06 PM

We'll get to work on order #2000102-01297327 right away.

- Your shipment is set to arrive by end of day Fri, Sep 30

You're all set for now. We'll keep you posted, and you can always track your order's progress in [Order Details](#).

[Manage order](#)

P.S. For more information and FAQ, visit our [Help Center](#).

Shipping

Address

Connie Baker
100 3rd St
Camdenton, MO 65020

Delivery date

Fri, Sep 30

Order total

Includes all fees, taxes and discounts

\$4.95

Payment method



Thanks for your order!

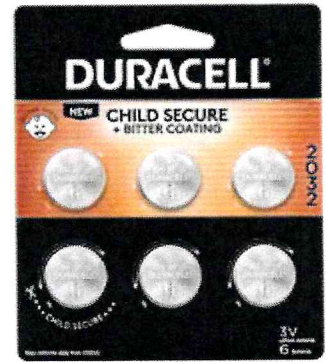
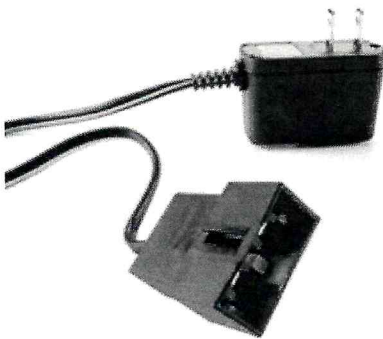
Order# 200010201297327



Shipping, arrives by Fri, Sep 30

Connie Baker
100 3rd St, Camdenton, MO 65020

1 item



\$15.63

Power Wheels 6-Volt Battery
Charger Replacement Toddler
Vehicles

★★★★★ 12

\$11.74

Duracell 2025 Lithium Coin Battery
3V, Bitter Coating Discourages
Swallowing, 4 Pack

★★★★★ 351

\$16.64

Duracell 2032 Lithium Coin Battery
3V, CR2032 Battery, Bitter Coating
Discourages Swallowing, 6 Pack

★★★★★ 333

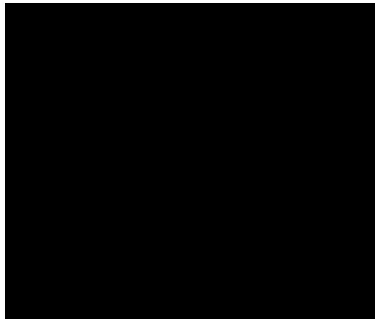
Connie's Card



CAMDENTON
625 W US HIGHWAY 54
CAMDENTON, MO 65020-9998
(800)275-8777

09/28/2022 04:15 PM

| Product | Qty | Unit Price | Price |
|-----------------------------|-----|------------|---------------|
| First-Class Mail® Letter | 1 | | \$0.60 |
| Lake Ozark, MO 65049 | | | |
| Weight: 0 lb 0.60 oz | | | |
| Estimated Delivery Date | | | |
| Fri 09/30/2022 | | | |
| Certified Mail® | | | \$4.00 |
| Tracking #: | | | |
| 70172620000049287432 | | | |
| Return Receipt | | | \$3.25 |
| Tracking #: | | | |
| 9590 9402 4939 9063 3507 17 | | | |
| Total | | | \$7.85 |



Grand Total: \$7.85

Credit Card Remit \$7.85

Card Name: MasterCard
Account #: XXXXXXXXXXXX7348
Approval #: 01912C
Transaction #: 989
AID: A0000000041010 Chip
AL: Mastercard
PIN: Not Required

7017 2620 0000 4928 7432

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com

Lake Ozark, MO 65049

OFFICIAL USE

| | | |
|--|---------------|------|
| Certified Mail Fee | \$4.00 | 0020 |
| Extra Services & Fees (check box, add fee as appropriate): | | |
| <input type="checkbox"/> Return Receipt (hardcopy) | \$0.00 | |
| <input type="checkbox"/> Return Receipt (electronic) | \$0.00 | |
| <input type="checkbox"/> Certified Mail Restricted Delivery | \$0.00 | |
| <input type="checkbox"/> Adult Signature Required | \$0.00 | |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 | |
| Postage | \$0.60 | |
| Total Postage and Fees | \$7.35 | |

Postmark Here
09/28/2022

See reverse for instructions

| ACCOUNT NUMBER | BILLING DATE | STATEMENT BALANCE | DUE DATE | MINIMUM PAYMENT DUE |
|------------------------------|--------------|-------------------|----------|----------------------|
| **** * 3322 | 09/30/22 | \$0.00 | 10/25/22 | \$0.00 |
| BR BR CB X003 YY * 021997 | | | | ENTER PAYMENT AMOUNT |
| | | | | 000346 |



BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

LINDA SIMMS
CAMDEN CO DD RES
PO BOX 722
CAMDENTON MO 65020

000000000000000000000000766347949462064

| ACCOUNT NUMBER | COMPANY NUMBER | BILLING DATE | DUE DATE | CREDIT LIMIT | AVAILABLE CREDIT |
|----------------|----------------|--------------|----------|--------------|------------------|
| **** * 3322 | | 09/30/22 | 10/25/22 | 4,000.00 | 4,000.00 |

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | | | AMOUNT | NOTATIONS |
|-------|-------|-------------------------|------------------------|-------------|---------|----------|-------------------|
| 09/02 | 08/31 | 25247702245013390534245 | SOCIETYFORHUMANRESOURC | ALEXANDRIA | VA | 229.00 | ✓ |
| | | ORDER DATE FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | |
| | | CS1544363 | 0.00/ | 0.00 | 0.00 | | |
| | | MERCHANT | | | | | |
| | | TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER |
| | | 3000YNNN | 22314 | 340948453 | Y | VA | |
| 09/09 | 09/07 | 85180892251980176657395 | AssociationPeople Supp | 3012790060 | MD | 1,000.00 | ✓ |
| | | ORDER DATE FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | |
| | | 101395782517 | 56.60/Y | 0.00 | 0.00 | | |
| | | MERCHANT | | | | | |
| | | TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER |
| | | 6000YYYY | 20850 | 544470501 | Y | MD | |
| 09/13 | 09/12 | 55457022255083750502027 | IDENTOGO - MO FINGERPR | BILLERICA | MA | 42.75 | ✓ |
| | | ORDER DATE FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | | USA | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | |
| | | UZ3R49BFBKMO | 0.00/ | 0.00 | 0.00 | | |
| | | MERCHANT | | | | | |
| | | TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER |
| | | 1000YYYY | 01821 | 274388807 | Y | MA | UZ3R49BFBKMO00003 |
| 09/15 | 09/14 | 05436842258000317743349 | SCHNUCKS BRIDGETON | BRIDGETON | MO | 80.38 | ✓ |
| | | ORDER DATE FROM POST CD | TO POST CD | TO COUNTRY | | | |
| | | 00/00/00 | | | | | |
| | | CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | |
| | | | 5.39/Y | 0.00 | 0.00 | | |

| AVERAGE DAILY BALANCE | MONTHLY PERIODIC RATE | ANNUAL PERCENTAGE RATE | ANNUAL PERCENTAGE RATE | ACCOUNT SUMMARY | |
|-----------------------|-----------------------|------------------------|--------------------------------------|------------------|--------|
| | | | 00.00% | PREVIOUS BALANCE | 0.00 |
| PURCHASES | 1.0125% | 12.15% | NUMBER OF DAYS IN THIS BILLING CYCLE | PURCHASES | - 0.00 |
| | | | 30 | CASH ADVANCES | - 0.00 |
| CASH ADVANCES | 1.4292% | 17.15% | NEW CASH ADVANCES | CREDITS | + 0.00 |
| | | | 0.00 | PAYMENTS | + 0.00 |
| | | | CASH ADVANCE FEE | OTHER CHARGES | - 0.00 |
| | | | 0.00 | FINANCE CHARGE | + 0.00 |
| | | | | NEW BALANCE | = 0.00 |

| | | |
|---------------------------|-------------------------|--------------------------|
| CURRENT PAYMENT DUE: 0.00 | + PAST DUE AMOUNT: 0.00 | = TOTAL AMOUNT DUE: 0.00 |
|---------------------------|-------------------------|--------------------------|

LINDA SIMMS
 CAMDEN CO DD RES
 PO BOX 722
 CAMDENTON MO 65020

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | AMOUNT | NOTATIONS |
|------|------|------------------|----------------------|--------|-----------|
|------|------|------------------|----------------------|--------|-----------|

| -----MERCHANT----- | | | | | |
|--------------------|-------------------------|---------------------|------------|---------------|----------------------|
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER |
| 1000YNNN | 63044 | 430726776 | Y | MO | |
| 09/19 09/16 | 55432862259204979562023 | B2B Prime*1M39700J0 | | Amzn.com/bill | WA |
| ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | |
| 09/16/22 | | | | | |
| CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | |
| D01-2648351-55522 | 0.00/N | 0.00 | 0.00 | | |
| -----MERCHANT----- | | | | | |
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER |
| 1000YNNN | 98109 | 710938319 | Y | WA | JwZRhB2KUNwsTAOIVGIH |

✓ 79.00

| -----ITEM----- | | | | | | |
|----------------|-------------------------|--------------------|------------------|--------------|------------|--------------|
| PRODUCT CODE | DESCRIPTION | QUANTITY | EXTENDED AMT/IND | UNIT OF MEAS | UNIT PRICE | TOTAL AMOUNT |
| | | | DISCOUNT AMT/IND | RATE/TYPE | SHIP DATE | |
| B07HSRNWBG | NOT USED | 1.0000 | 79.00/D | PEICE | 0.00 | 0 |
| | | | 0.00/D | 0.00/C | 00/00/00 | |
| 09/22 09/21 | 05436842265400061808101 | WM SUPERCENTER #89 | | CAMDENTON | MO | 63.38 |
| ORDER DATE | FROM POST CD | TO POST CD | TO COUNTRY | | | |
| 00/00/00 | 65020 | | | | | |
| CUSTOMER CODE | SALES TAX AMT/IND | DUTY AMOUNT | FREIGHT | | | |
| | 0.00/ | 0.00 | 0.00 | | | |

✓ 0

| -----MERCHANT----- | | | | | |
|--------------------|-------------|-----------|----|----|------------------|
| TYPE | POSTAL CODE | TAX ID | CD | ST | REFERENCE NUMBER |
| 1000YNNN | 65020 | 710415188 | Y | MO | |

* * * * *
 THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S
 ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 1,494.51
 * * * * *
 FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.





SHRM Customer Experience
shrm.org/contactus
For Phone Payment:
US: 800.283.7476
International: +1.703.548.3440

CASH SALE NO. CS1544363 **9/1/2022**

| BILL TO | SHIP TO | PAYMENT |
|---|---|--|
| Linda Simms PO Box 722 Camdenton MO 65020-0722 United States | Linda Simms PO Box 722 Camdenton MO 65020-0722 United States | CC - MasterCard (SHRM) MeS *****3322 Currency: US Dollar |

| QUANTITY | DESCRIPTION | UNIT PRICE | TOTAL | TAX |
|----------|--------------------------------|------------|----------|--------|
| 1 | Professional Membership | \$229.00 | \$229.00 | \$0.00 |
| 1 | SHRM HR Magazine | \$0.00 | \$0.00 | \$0.00 |

| | |
|------------|----------|
| SUBTOTAL | \$229.00 |
| SHIPPING | \$0.00 |
| TAX TOTAL | \$0.00 |
| TOTAL PAID | \$229.00 |

APSE

Invoice



EIN: 54-1470501
7361 Calhoun Place
Suite 680
Rockville, MD 20855
301-279-0060
www.apse.org

| Date | Invoice # |
|----------|-----------|
| 9/1/2022 | 300007636 |

| Bill To |
|---|
| Linda/CCDDR Simms Camden County Developmental Disability Resources PO Box 722 Camdenton, MO 65020 United States |

| Member Information |
|--|
| Rachel Baskerville Camden County Developmental Disability Resources PO Box 722 Camdenton, MO 65020 United States |

| PO | Terms | Due Date |
|----|----------------|----------|
| | Due on receipt | 9/1/2022 |

| Date | Description | Amount |
|----------|----------------------------|------------|
| 9/1/2022 | Bronze Business Membership | \$1,000.00 |
| | Total | \$1,000.00 |

Payments/Refunds

| Date | Description | Amount |
|----------|---|--------------|
| 9/7/2022 | Payment via Credit Card (using card xxxxxxxxxxxx3322) <i>Applied to invoice on 9/7/2022 9:06:12 AM</i> | (\$1,000.00) |
| | Total Payments/Refunds | (\$1,000.00) |
| | Balance Due | \$0.00 |

APSE recognizes and understands the challenges facing our members, and we are committed to helping navigate this shared journey. As your membership renewal date approaches, we realize cash may be tight - but now, more than ever, you need our organization working tirelessly as the voice of Employment First across the country. Please show your support by renewing during this time.

Your Receipt from AssociationPeople Supporting Employment - 988557

BluePay <bluepay@bluepay.com>

Wed 9/7/2022 8:06 AM

To: Rachel Baskerville <rachel@cddr.org>

Thank you for your Approved transaction with AssociationPeople Supporting Employment - 988557.

Transaction Date: 2022-09-07 08:06:11 CT

Transaction Type: SALE

Status: Approved

Amount: 1000.00

Account Holder: Linda/CCDDR Simms

Billing Address: PO Box 722 , Camdenton, Missouri 65020

Phone:

Email: rachel@cddr.org

Account: xxxxxxxxxxxx3322

Account Type: MC

Transaction ID: 101395782517

AVS/CVV2: Y/M

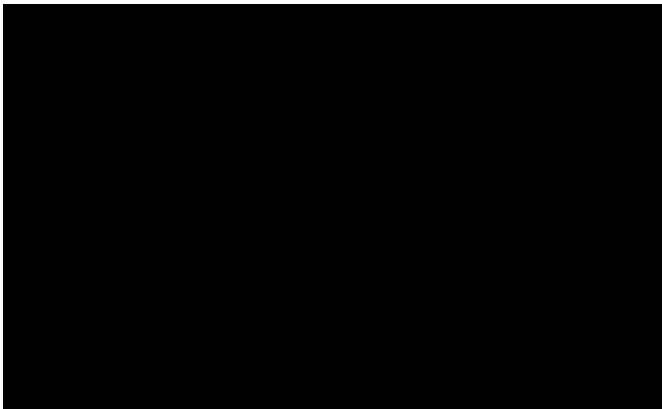
Comments: Payment for Invoice No. 300007636

Powered by BluePay

<https://secure.bluepay.com>

IdentoGO Center (3500158)
4821 Osage Beach Pkwy
Osage Beach, Missouri 65065-3590

IdentoGO[®]



Total: \$41.75

Payment

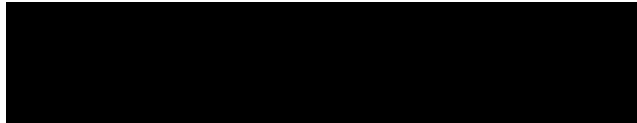
Auth Code: \$41.75
2H9TF1BGF551QVTKQ

Amount Paid: \$41.75

+ 1.00
Service
Fee

\$42.75

The results of your fingerprint background check will be sent directly to your employer or requesting agency. Your results will not be available through IdentoGO.



Registration Completed

REGISTRATION DETAILS

location

Osage Beach, MO-Osage Beach Pkwy

IdentoGO

4821 Osage Beach Pkwy

Osage Beach, MO 65065

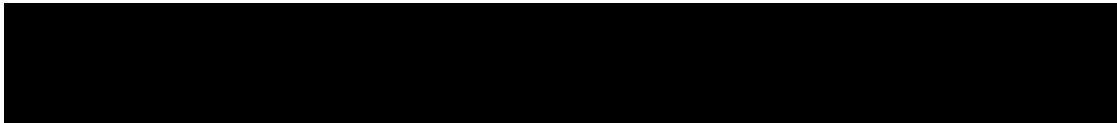
United States

[Get directions from Google Maps](#)

appointment

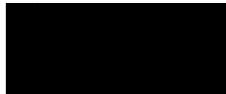
Date: 09/12/2022

Time: 08:30 AM

**agency id**

Camden County Developmental Disability

Resources



PAYMENT DETAILS

Your total is \$41.75. Remember to bring a check, money order, credit card, or coupon code when you are fingerprinted. You will not be fingerprinted without payment.

REMINDERS

Health and wellness are critical to our ability to provide essential services to the public. If you are feeling ill on the day of your scheduled appointment, we ask that you do not visit our Enrollment Center and instead reschedule your appointment for a later date by visiting us online or call to reschedule your appointment. Be aware that if you are exhibiting COVID or Flu like symptoms while at an Enrollment Center, we may kindly ask you to reschedule your appointment. We appreciate your cooperation in assisting IDEMIA to provide a safe and healthy environment within our Enrollment Centers.

- **Your photograph will be taken during the fingerprinting process. Please dress appropriately.**

The results of your fingerprint background check will be sent directly to your employer or requesting agency. Your background check results will not be available through IdentoGO.

- **The state of Missouri requires you to present one form of photo identification at your registration. Identification presented must be valid and not expired.**

Please remember:

All ID Documents must be the originals. Copies **will not** be accepted.

Personal checks and cash **will not** be accepted.

Types of Photo Identification

- Driver's License issued by a State or outlying possession of the U.S.
- Driver's License PERMIT issued by a State or outlying possession of the U.S.
- Driver's License PAPER/TEMPORARY issued by a State or outlying possession of the U.S.
- ID card issued by a federal, state, or local government agency or by a Territory of the United States
- State ID Card (or outlying possession of the U.S.) with a seal or logo from State or State Agency
- Commercial Driver's License issued by a State or outlying possession of the U.S.
- Department of Defense Common Access Card
- Employment Authorization Document that contains a photograph
- Foreign Driver's License (Mexico and Canada Only)
- Foreign passport
- Military Dependent's Identification Card
- Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
- U.S. Coastguard Merchant Mariner Card
- U.S. Military Identification Card
- U.S. Passport
- Enhanced Tribal Identification Card (for federally recognized U.S. tribes)
- U.S. Visa issued by the U.S. Department of Consular Affairs for travel to or within, or residence within, the United States
- Uniformed Services Identification Card (Form DD-1172-2)
- Waiver if under 18 years of age and does not have one of the above listed documents

If you have any questions with the website, please call (844) 543-9712.

Schnucks

Store Manager - Jeff Joseph

Bridgeton 314-738-0677

| | | |
|-------------------------|---|-------|
| FLORAL DEL FEE | | 15.00 |
| FRESH ARMT \$59.99 | T | 59.99 |
| ***** Sale Subtotal**** | | 74.99 |
| HiTax 8.988 | | 5.39 |
| ***** Total Sale**** | | 80.38 |
| Account No.:*****3322 | | |
| Appr No.:000005 | | |
| *** CREDIT CARD | | 80.38 |

FLOWERS
A BOARD MEMBERS
FAMILY

ITEMS PURCHASED: 2

Your Cashier: ELIZABETH FRANKEY

Account No.:*****3322
 Appr Code: 07372C Ref No: 000005
 Amount Approved: 80.38
 Account manually entered

For our current refund policy, please
 visit: Schnucks.com>Returns

Thank You for shopping with us!
 409337 09-14-22 11:05A 137/22/0191

A Message from Amazon Business Customer Service

cs-reply@amazon.com <cs-reply@amazon.com>

Mon 10/17/2022 10:20 AM

To: Linda Simms <linda@cddr.org>

[Your Account](#) | [Amazon.com](#)



Message from Amazon Business Customer Service

Hello,

I found a charge of \$79.00 on September 16, 2022 for the item listed below from order #D01-2648351-5552259:

Business Prime Essentials - Membership Fee

You can also view these details in the order summary in Your Account:

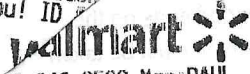
<http://business.amazon.com/abredir/gp/digital/your-account/order-summary.html?orderID=D01-2648351-5552259>

Best regards,

Rose M.

Amazon.com

Give us feedback
Thank you! ID



373-346-3588 Mgr: PAUL
94 CECIL ST
CAMDEN MD 21613

| | | | | |
|--------------|--------------|--------|-----------|---------|
| ST# 00089 | OP# 000284 | TER 16 | TR# 09069 | |
| AS 18M | 003040079405 | | | 11.88 0 |
| KCX SL 4PK | 003600054289 | | | 6.18 0 |
| SPKL 120 PAS | 003040022200 | | | 11.86 0 |
| EV 136 TRASH | 007874235129 | | | 13.76 0 |
| AS 18M | 003040079405 | | | 11.88 0 |
| GRADE AERSOL | 004650002452 | | | 0.97 0 |
| DAWN | 003077200208 | | | 3.94 0 |
| GLD AERSOL | 004650002456 | | | 0.97 0 |
| GLD AERSOL | 004650002456 | | | 0.97 0 |
| GRADE AERSOL | 004650002452 | | | 0.97 0 |
| SUBTOTAL | | | | 63.38 |
| TOTAL | | | | 63.38 |
| MCARD TEND | | | | 63.38 |

Mastercard
 APPROVAL # 05248C
 REF # 1042000314
 ATD A0000000041010
 AAC 509459A0618E548D
 TERMINAL # SC011196

09/21/22 17:10:07
CHANGE DUE 0.00

ITEMS SOLD 10
TC# 6392 0994 0526 0881 9414



Walmart

Become a member
Scan for free 30-day trial



09/21/22 17:10:21

CUSTOMER COPY

- OBE OFFICE
SUPPLIES

| ACCOUNT NUMBER | BILLING DATE | STATEMENT BALANCE | DUE DATE | MINIMUM PAYMENT DUE |
|-----------------------------|--------------|-------------------|----------|----------------------|
| **** * 9314 | 09/30/22 | \$0.00 | 10/25/22 | \$0.00 |
| BR BRCB X003 YY * 022569 | | | | ENTER PAYMENT AMOUNT |
| | | | | 000915 |


BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

EDDIE THOMAS
CAMDEN CO DD RES
PO BOX 722
CAMDENTON MO 65020

00000000000000000000860332949462064

BR * BRCB Page 1 of 2

| ACCOUNT NUMBER | COMPANY NUMBER | BILLING DATE | DUE DATE | CREDIT LIMIT | AVAILABLE CREDIT |
|----------------|----------------|--------------|----------|--------------|------------------|
| **** * 9314 | | 09/30/22 | 10/25/22 | 4,000.00 | 4,000.00 |

| POST | TRAN | REFERENCE NUMBER | MERCHANT DESCRIPTION | AMOUNT | NOTATIONS |
|------|------|------------------|----------------------|--------|-----------|
|------|------|------------------|----------------------|--------|-----------|

09/06 09/04 55432862247201579130784 INTUIT *QBooks Online CL.INTUIT.COM CA ✓ 200.00
ORDER DATE FROM POST CD TO POST CD TO COUNTRY
09/04/22
CUSTOMER CODE SALES TAX AMT/IND DUTY AMOUNT FREIGHT
0.00/ 0.00 0.00

09/30 09/29 12302022272000054263723 Atrium Hospitality Alpharetta GA ✓ 259.10
ORDER DATE FROM POST CD TO POST CD TO COUNTRY
00/00/00
CUSTOMER CODE SALES TAX AMT/IND DUTY AMOUNT FREIGHT
0.00/ 0.00 0.00

* * * * *
THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S
ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 459.10
* * * * *
FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.

| AVERAGE DAILY BALANCE | MONTHLY PERIODIC RATE | ANNUAL PERCENTAGE RATE | ANNUAL PERCENTAGE RATE | ACCOUNT SUMMARY | |
|-----------------------|-----------------------|------------------------|--------------------------------------|------------------|------|
| PURCHASES 0.00 | 1.0125% | 12.15% | 00.00% | PREVIOUS BALANCE | 0.00 |
| | | | NUMBER OF DAYS IN THIS BILLING CYCLE | PURCHASES - | 0.00 |
| | | | 30 | CASH ADVANCES - | 0.00 |
| CASH ADVANCES 0.00 | 1.4292% | 17.15% | NEW CASH ADVANCES | CREDITS + | 0.00 |
| | | | 0.00 | PAYMENTS + | 0.00 |
| | | | CASH ADVANCE FEE | OTHER CHARGES - | 0.00 |
| | | | 0.00 | FINANCE CHARGE + | 0.00 |
| | | | | NEW BALANCE = | 0.00 |

| | | |
|---------------------------|-------------------------|--------------------------|
| CURRENT PAYMENT DUE: 0.00 | + PAST DUE AMOUNT: 0.00 | = TOTAL AMOUNT DUE: 0.00 |
|---------------------------|-------------------------|--------------------------|



Invoice

Intuit Inc.
2800 E. Commerce Center Place
Tucson, AZ 85706

Invoice number: 10001178635895
Total: \$200.00
Date: Sep 4, 2022
Payment method: MASTER ending 9314

Bill to

Edmond J Thomas
Camden County Developmental Disability Resources
100 3rd St PO Box 722
Camdenton, MO 65020-7336
US
Address may be standardized for tax purposes
Company ID: 464240995

Payment details

| Item | Qty | Unit price | Amount |
|----------------------------|-----|------------|----------|
| QuickBooks Online Advanced | 1 | \$200.00 | \$200.00 |
| Sales tax - Exempt: | | | \$0.00 |

Total invoice: **\$200.00**

Tax reporting information

| | |
|---------------------------------|---------------------------|
| Period for monthly fees: | Sep 4, 2022 - Oct 4, 2022 |
| Total without tax: | \$200.00 |
| Total tax: | \$0.00 |

(1) For subscriptions, your payment method on file will be automatically charged monthly/annually at the then-current list price until you cancel. If you have a discount it will apply to the then-current list price until it expires. To cancel your subscription at any time, go to Account & Settings and cancel the subscription. (2) For one-time services, your payment method on file will reflect the charge in the amount referenced in this invoice. Terms, conditions, pricing, features, service, and support options are subject to change without notice.

All dates and times are Pacific Standard Time (PST).



UNIVERSITY PLAZA HOTEL

Eddie Thomas
P.o. Box 722
Camdenton MO 65020
UNITED STATES

Invoice date 9/29/2022
Invoice number 31113
Folio SGF-F11621 /A

Invoice

Reference 683373555
ONI/NIE

| Date | Description | Quantity | Price | Total (USD) |
|----------------------|-----------------------|------------------|-----------|-----------------|
| Guest | Eddie Thomas | | | |
| Arrival | 9/27/2022 | Departure | 9/29/2022 | Room 312 |
| 9/27/2022 | Accommodation | 1 | 119.00 | 119.00 |
| 9/27/2022 | State Tax | 1 | 9.64 | 9.64 |
| 9/27/2022 | City Tax | 1 | 6.74 | 6.74 |
| 9/27/2022 | CID | 1 | 3.81 | 3.81 |
| 9/28/2022 | Accommodation | 1 | 119.00 | 119.00 |
| 9/28/2022 | State Tax | 1 | 9.64 | 9.64 |
| 9/28/2022 | City Tax | 1 | 6.74 | 6.74 |
| 9/28/2022 | CID | 1 | 3.81 | 3.81 |
| 9/29/2022 | State Tax EXEMPT 8.1% | 2 | -9.64 | -19.28 |
| Total invoice | | | | 259.10 |

Payments

| | | | | |
|---------------------|----------------------------------|--------------|---|---------|
| 9/29/2022 | MC XXXXXXXXXXXX9314 Auth: 09731C | | | -259.10 |
| Date/Time: | 9/29/2022 12:02:00PM | Terminal ID: | | |
| Transaction Number: | SGF-F11621-36035 | App ID: | | |
| Approval Code: | 09731C | Card Type: | | |
| Method: | | Merchant ID: | 0 | |
| Result: | APPROVED | | | |

Total Paid -259.10
In USD 0.00

We thank you for your visit and hope to welcome you once more in University Plaza Hotel

Resolutions 2022-31
& 2022-32



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2022-31

STRATEGIC PLAN 2023 – 2025

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) reviews, amends, and appeals its existing Bylaws, policies, plans, and job descriptions and creates new Bylaws, policies, plans, and job descriptions as needed to remain effective in its Agency administration and remain compliant with regulatory statutes.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the “Board”, hereby acknowledges the need to create, adopt, and publish an Agency Strategic Plan for Fiscal Years 2023 to 2025.
2. That the Board hereby adopts the Strategic Plan as presented in Attachment “A” hereto.
3. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A”
Resolution 2022-31



**Strategic Plan: 2023 to 2025
Camden County Senate Bill 40 Board,
dba Camden County Developmental
Disability Resources**

CCDDR Strategic Plan: 2023 – 2025

Introduction

The Board of Directors and Staff of the Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources (CCDDR) developed this strategic plan to promote the development of new programs and services for Camden County citizens with intellectual and developmental disabilities. It provides CCDDR with a three-year roadmap for supports, services, and organizational development. The Board of Directors and staff will review progress periodically and will update the plan as needed.

This plan was developed with broad involvement and guidance from the Board of Directors and staff. The Administrative Team includes the Executive Director, Accounting Manager, TCM Supervisors, Community Programs and Relations Manager, TCM Office Manager, and Compliance Manager. This team meets regularly to reflect on the mission, vision, core operating values, and assumptions underlying the organization's approach to its work. These meetings set the stage for work sessions of the full Board during which the organization's strategic direction is managed and defined. The team helps coordinate the planning process and provides important support and analysis to complete this plan.

CCDDR has monitored environmental needs and conditions, which includes ongoing internal organizational assessments, interviews with community stakeholders, and reviews of demographic and market data. The environmental and organizational assessments help CCDDR assess both the challenges and opportunities it is likely to encounter over the next three years and set the context for the choices reflected in this strategic plan.

Executive Summary

Background and History

CCDDR is a political subdivision of Camden County, Missouri created in August of 1980 when voters in Camden County approved passage of state enabling legislation commonly referred to as "Senate Bill 40". The agency is authorized by Sections 205.968-205.972 of the Revised Missouri Statutes to provide for the needs of Camden County citizens with intellectual and/or developmental disabilities in areas of employment, residential, and other related services.

CCDDR is guided by a nine-member Board of Directors appointed by the Camden County Commission to serve three-year terms. The Board of Directors consists of a cross-section of parents and family members of persons with intellectual and/or developmental disabilities, educators, professionals, and other members of the community who act as advocates for our county's citizens with intellectual and/or developmental disabilities.

In 2006, CCDDR began the development and implementation of a Targeted Case Management (TCM) program in conjunction with the recognition of a rising population of eligible individuals residing in Camden County and a growing need for localization of state provided TCM services. After development, CCDDR was successful in procuring a TCM contract with the Missouri Department of Mental Health, Division of Developmental Disabilities, and became the recognized local provider of TCM services.

Direction and Results

The strategic direction and goals included in this plan are CCDDR's response to its understanding of what its clients' value most about the organization and current opportunities or challenges for offering a high-quality system of support in the community for individuals with intellectual and/or developmental disabilities.

The three-year period of this strategic plan will be a time of assessing and deepening CCDDR's approaches to its work. Concurrently, CCDDR will take more of a leadership role in working with a broader array of community resources, and it will seek to actively engage with more service provider agencies; collaborate with community members, volunteers, and leaders; establish partnerships with local non-profits, municipalities,

county government, and businesses; educate the community about its purpose and mission; and promote the development of new programs and services.

With a fresh perspective on its mission, understanding what it does well, and the environment in which it operates, CCDDR will pursue the following strategic direction:

- CCDDR will review and expand its existing services and the availability of direct supports in Camden County over time to ensure that they are state-of-the art for working effectively with children and adults with intellectual and/or developmental disabilities
- CCDDR will further assess client and community needs to identify gaps or needed shifts in service delivery – this assessment will serve as the basis for expanding or adding new services
- CCDDR will take a leadership role in working with a range of service providers (not just intellectual and/or developmental disability providers and some may be located outside of the county) to identify and meet the needs of children and adults with intellectual and/or developmental disabilities
- CCDDR will explore the feasibility of expanding the organization’s visibility in the community and making greater use of community volunteers, partnerships, and service providers
- CCDDR will emphasize building its discretionary financial resources to invest in providing quality services

Goals

The following goals for CCDDR over the next three years are the organization’s response to the important issues identified in the assessment of environmental needs and conditions throughout the strategic planning process. These goals provide a roadmap for fulfilling the strategic direction.

Service Delivery and Community Engagement

CCDDR will provide model supports for individuals with intellectual and/or developmental disabilities and their families, either directly or through partnerships with or referrals to other service providers in the following areas:

- Community employment opportunities
- Affordable housing opportunities
- Recreation, leisure, and other community inclusion activities
- Family and community support and education
- Transportation
- Children direct support services
- Adult direct support services

Administrative

CCDDR will be a highly visible, well-respected organization that attracts increased numbers of community partners and higher levels of contributions to service and support operations.

- CCDDR will develop a stable, highly qualified, and motivated workforce that actively delivers the organization’s mission
- CCDDR will improve its capacity to attract and retain qualified staff
- All staff will thoroughly understand the meaning of the mission and how their job contributes to achieving it
- CCDDR’s professional development program will continue to strengthen and expand administrative, supervisory, support coordination, and community engagement capacities
- CCDDR’s community resource program will continue to strengthen and expand community partnerships and its clients’ social capital
- CCDDR staff and Board members will actively engage in civic, professional, and other non-profit organization activities, meetings, and functions

- CCDDR will use strategic communication to promote community partnerships and new program development
- CCDDR will utilize public service announcements, social media, Web site developments, and community engagement activities to educate the community and promote participation or support for new programs
- CCDDR will expand its presence to include local, statewide, and nationwide participation in stakeholder conversations, new program initiatives, regulatory guidance, and service delivery methods
- CCDDR will increase the number of community partners who are involved in all activities
- CCDDR will expand its awareness and community partnership development program, which will include education, training, response, and recognition
- CCDDR will continue to partner with community agencies, businesses, and individuals, which will enhance existing services and supports and help create new services and supports

Organization of the Strategic Plan

As noted above, this strategic plan is intended to be a management tool for CCDDR. This plan has two purposes. First, it presents the most comprehensive compilation of the plan and its component parts, which serves as a record of the strategic planning process and the decisions reached by the Board of Directors and staff. Second, it is a reference guide for strategic planning. Each section includes a definition of the component part with additional notes about how CCDDR can use the information in the plan. In the future, CCDDR may choose to produce a summary version of the plan for distribution to its primary and supporting partners and other stakeholders.

Vision

Context

Greater acceptance and full inclusion by the community, improved services, improved supports, and more prevalent, helpful technology will add to the quality of life for children and adults with intellectual and/or developmental disabilities. At the same time, the aging of the population, and higher incidences of multiple diagnoses, the needs of individuals with intellectual and/or disabilities and their families will remain extensive and varied. While significant strides will have been made in people's acceptance of individuals with intellectual and/or developmental disabilities, there will be an ongoing push for community inclusion and participation. Finally, individuals with intellectual and/or developmental disabilities and their families will control more of the resources and decisions about who provides them with help and support. They should have many options from which to choose.

Role and Program Services

CCDDR is the leader in identifying needs and bringing together all kinds of resources and services for all children and adults with intellectual and/or developmental disabilities and their families in the county to support full, long-term community inclusion and participation. Specifically, CCDDR will:

- Lead a collaboration of providers and community organizations and programs (including non-intellectual and/or non-developmental disability resources) in the county and from surrounding areas, as appropriate, in identifying needs and gaps in services
- Promote cutting-edge, model services that meet identified gaps and are of the highest quality
- Collaborate with and make referrals to other high-quality service providers
- Lead many advocacy efforts to ensure services are provided either by CCDDR or other providers
- Facilitate financial planning to help create long-term financial security for CCDDR clients

CCDDR plays a leadership role in advocating at all levels of government, the private sector, and the public at large for full inclusion and participation in the community. CCDDR encourages and supports individuals with intellectual and/or developmental disabilities and their families in pursuing this advocacy agenda.

Funding Sources

While the TCM contract and property tax levy will still be significant sources of funding, CCDDR will attempt to develop a robust and innovative partnership program through its community collaborations to secure additional funding resources from private, including individuals and business, and public sources.

Mission

Mission Statement

CCDDR's mission is: "We provide persons with developmental disabilities the necessary tools to achieve self-determined lives, while ensuring quality services".

This statement reflects two dimensions that define the purposes of the organization and its intended contributions to improving the lives of children and adults with intellectual and/or developmental disabilities served through its efforts. The two dimensions are:

1. Achieving means ensuring individuals with intellectual and/or developmental disabilities have the right combination of support and opportunity to experience their own individual potential.
2. Full community life means the opportunity for every individual with intellectual and/or developmental disabilities to actively participate with their family, friends, co-workers and other valued relationships in creating a life that is joyful and fulfilled.

CCDDR supports children from birth to adults through their senior years.

Core Operating Values

Caring Attitude

CCDDR demonstrates compassionate support and concern for individuals with intellectual and/or developmental disabilities and their families. As a part of this caring attitude, we educate and inform individuals and their families.

Responsiveness

CCDDR finds solutions which meet the needs and preferences of individuals with intellectual and/or developmental disabilities and their families through direct service or referrals to other providers.

Respectfulness

CCDDR honors the choices of individuals with intellectual and/or developmental disabilities, encouraging people to take control over their own lives, and helps to shape these choices based on what is important to each individual. We respect the families' role in shaping these choices as well.

Individualized Support

CCDDR knows individuals' needs vary significantly and can change over time; we seek to understand each individual and co-create the right supports for each person's development. We promote the concept of individual self-determination in planning and implementing services. We respect and promote the recognition of individual dignity and self-worth.

Diversity

CCDDR understands individuals with intellectual and/or developmental disabilities are part of all races, ethnicities, and religions; we seek to assist as many people as our financial resources support.

Integrity and Accountability

CCDDR has the highest level of integrity in its administrative, service, and outreach activities; we tie these activities directly to our mission, and we maintain and report our records accurately. We promote accountability to the taxpayers with respect to the prudent use of tax funds, and we promote accountability to individuals and family members regarding the effectiveness and quality of services funded and/or provided.

State of the Art Practices

CCDDR aims for excellent, high quality, state-of-the-art approaches to services for individuals with intellectual and/or developmental disabilities and their families so they can always count on CCDDR to be there.

Partnerships

CCDDR works with a wide variety of partners and advocates to achieve the highest quality of services. We recognize the value and synergy of partnering with affiliated agencies in working to better the lives of persons with intellectual and/or developmental disabilities. We believe that our community thrives when all individuals become capable of participating in the spectrum of community life.

Advocacy

CCDDR educates the public and advocates for the long-term best interests of individuals with intellectual and/or developmental disabilities and their families.

Financial Sustainability

CCDDR believes its work as an advocate and service provider will be needed for many years into the future. Therefore, we strive to deliver on our mission with thoughtful strategic choices which ensure we have sufficient financial resources.

Underlying Service Assumptions

All CCDDR services and the way CCDDR goes about its work are based on fundamental beliefs of the best ways to support individuals with intellectual and/or developmental disabilities. CCDDR believes:

- All individuals have equal rights
- All individuals have strengths and assets
- It is possible to make a positive difference in the lives of children and adults with intellectual and/or developmental disabilities
- Individuals thrive when they make their own choices
- Individuals with intellectual and/or developmental disabilities are capable of and have the right to make their own decisions – this is especially true for adults, who are better prepared to make decisions in their own best interest
- We listen when individuals with intellectual and/or developmental disabilities speak for themselves, and offer assistance to help make realistic choices
- Individuals with intellectual and/or developmental disabilities deserve the same opportunity to participate in their community as other individuals, including equal access to transportation, education, jobs, medical care, recreation, and housing

- Engaging and participating in community life has a positive impact on individuals with intellectual and/or developmental disabilities
- Individuals with intellectual and/or developmental disabilities enrich their lives and make positive contributions by participating in their communities
- Individuals with intellectual and/or developmental disabilities are valuable members of their communities
- The health and safety of individuals with intellectual and/or developmental disabilities are essential to effectively participating in their communities
- CCDDR exists to support and ensure individuals with intellectual and/or developmental disabilities have full community participation
- Well-trained and motivated staff make a difference in the lives of individuals with intellectual and/or developmental disabilities
- Supporting individuals with intellectual and/or developmental disabilities and their families in their own advocacy efforts will yield long-term improvements in their quality of life
- Supports and services are designed first and foremost for individuals with intellectual and/or developmental disabilities
- CCDDR recognizes the importance of the family's role in the development and support of individuals with intellectual and/or developmental disabilities throughout their lives

S.W.O.T. Analysis

The following is a summary of strengths, weaknesses, opportunities, and threats highlighted by the Board and staff of CCDDR. They represent a small portion of the ongoing environmental and organizational assessments by the Administrative Team.

Strengths

CCDDR's key strengths include the organization's demonstrated ability to provide high quality, necessary services, which help individuals with intellectual and/or developmental disabilities live a successful life in the community. Staff is committed, and the services and programs offered are monitored for quality. When there is a challenge, the organization meets it through innovation. CCDDR has an excellent reputation and is looked to by other service providers as a leader.

Weaknesses

CCDDR's significant growth in the last decade, recent labor market shortages, significant increases in employee retention efforts, significant increases in operational costs, and stagnated revenue growth, which is attributed to outdated service rates and annual tax levies not increasing to match the increase in costs to administer programs, has led to human resource, operational, and funding challenges. There has and will continue to be a need for the expanded and improved use of technology. There are significant funding challenges with the development and implementation of new programs and continued support of existing programs. The challenges facing CCDDR are also the same challenges facing its community partners in that the need for additional direct support providers, more community partnerships, and more community education are significant barriers to meeting positive outcomes and successful program implementations.

Opportunities

The opportunities considered most important include:

1. Community Employment: Community acceptance and the opportunity for further inclusion through employment are critical. There is an increased emphasis on inclusion at schools and increased openness by employers to hire individuals with intellectual and/or developmental disabilities. These changes make CCDDR's philosophy more prevalent and may increase demand for its services and opportunities for employment and inclusion.

Opportunity: Greater inclusion in the labor market raises the community's consciousness to see

individuals with intellectual and/or developmental disabilities as untapped resources. This can change the outlook at schools and career or technical programs, which can help teach the skills necessary for independence and economic stability. CCDDR could do more to educate and be responsive to those who are interested. Expanded training for individuals, prospective employers, and other community resources are vital.

2. Community Inclusion: There is an ongoing need for social and recreational opportunities for individuals with intellectual and/or developmental disabilities, including opportunities after the workday, weekends, and holidays.

Opportunity: Increased social and recreational activities will improve the quality of life and community contact. To be successful, CCDDR could develop even greater partnerships with municipal, county, state, and federal parks and recreations (or similar) departments, as well as other agencies and the general community. These activities can promote and inspire new community partnerships. At present, there is little to no funding for expanding these services, so this will need to be addressed.

3. Community Outreach: Increased visibility and presence in the community could lead to greater access to potential community partners and other resources. The county has a wide range of educational resources, including State Fair Community College and Columbia College, which has students interested in working with individuals with intellectual and/or developmental disabilities—both of which could be better tapped.

Opportunity: CCDDR could expand its community resource program to promote and inspire additional community partnerships. Expansion should include celebrating and recognizing community partners' efforts. Having more community partners can help increase successful program implementation, increase social capital, and expand funding sources. At the same time, others may look more closely at the quality of services provided within the community.

4. Caseload Growth: An increasing county population is likely to reflect an increase in the number of individuals with intellectual and/or developmental disabilities needing services. The increasing number of children with autism, aging family support providers, changes in eligibility criteria, and expanded community education and awareness will also increase CCDDR's caseloads.

Opportunity: CCDDR will need additional and/or different skill sets, information, and expanded facilities to accommodate the growing, diverse needs of individuals and families. More direct support providers will be needed as well to serve these new populations. Educating the community and families will be a vital part in taking a progressive approach to a growing population of individuals with intellectual and/or developmental disabilities.

5. Residential Support: There is an increased need to provide in-home support services and promote community inclusion. Current state and federal programs promote home and community based support systems. A substantial number of individuals and their families could live more independently within the community if more resources were available, including more affordable, universal design housing units.

Opportunity: CCDDR could expand its housing support partnerships to assist individuals with intellectual and/or developmental disabilities and their families live within private sectors of the community. Promoting awareness and the need for new, affordable housing development utilizing universal design concepts will encourage community participation, develop community partnerships, and provide community inclusion, while at the same time expanding the choices of where and how individuals would prefer to live within the community.

6. Transportation: Camden County is a predominantly rural community with limited public transit access. Transportation in rural communities has always been a challenge. Transportation is vital to employment, community inclusion, and successful new program development. Current transportation providers are restricted on where, when, and how often they transport individuals.

Opportunity: CCDDR could assist in the expansion public transit access, which could offer more transportation to community activities, community employment, and other important activities or

appointments. The expansion of public transit programs could include partnerships with other area agencies and could be funded through a combination of resources. The frequency and type of public transit services could be challenging due to the county's vast rural road and highway systems.

7. Expanding Direct Support Services: There is currently a deficiency in the number of direct support services and direct support providers for individuals with intellectual and/or developmental disabilities residing in Camden County. As the available number of direct support professionals in the labor market have decreased, the need for additional direct support professionals continues to rise. Home and community-based programs offer a wide variety of potential services available to individuals with a limited availability of direct support professionals to provide the rising demand in services needed.

Opportunity: CCDDR could expand its efforts to attract more direct support professionals to the area. Collaborating with its partnering direct support provider agencies can evolve to be a key element in the expansion of direct support services. The higher demand for services and service provider options offer additional opportunities to create and expand new programs with subsequent funding available through home and community based waivers to support and sustain direct support services. The Partnership for Hope Waiver allows county Senate Bill 40 agencies to authorize direct services almost immediately after the Waiver slot is approved and could be the primary source of funding to sustain direct support services programs. CCDDR can also establish new partnerships with agencies not currently operating in Camden County.

Other opportunities mentioned included:

- Expanding respite services
- Expanding services for youth transitioning to adulthood
- Providing benefit education and/or counseling services
- Expanding the utilization of MO ABLE accounts
- Expanding collaborations for dual-diagnosis individuals

Threats

The threats considered most important included:

1. Dependence on state and federal funding: The demand for new services in a growing population puts a strain on state and federal funding. Annual state funding appropriations will remain difficult to secure, and service rates will need to increase to sustain demands. Federal portions of the funding streams are changed each year and can put additional strains on state funding if the federal portions are reduced.

Threat: CCDDR needs to assess the real demand for services and be prepared to explore other opportunities for generating revenue. CCDDR's current tax funding base does not increase enough annually to accommodate substantial caseload growth and additional support service costs. CCDDR's other main source of funds, TCM services revenue, also relies on state and federal funding appropriations (Medicaid-eligible individuals) as well as SB 40 tax funds (Medicaid-ineligible individuals). Recent concerns about the stagnated TCM rate have been raised, and continued rate stagnation would detrimentally affect CCDDR operations. The Department of Mental Health, Division of Developmental Disabilities (DMH/DD), has recently utilized market studies to determine its rate-setting methodologies; however, any increase to the TCM rate will rely on state funding available. There are also legislators who have recently introduced bills in the Missouri General Assembly to eliminate the personal property tax in Missouri. If passed into law, the elimination or reduction in personal property tax revenue would significantly reduce SB 40 Tax Levy revenue. Currently, personal property valuations represent approximately 20% of the total property valuations, which is the basis of how annual property tax revenue is determined.

2. Staffing and administrative challenges: It is hard to maintain a competent staffing pool, including staff that can speak multiple languages. Now that the agency is more established and recognized throughout the county, CCDDR also needs to consolidate its offices to centralize its

service delivery efforts and to establish a more efficient operational structure.

Threat: Although increased efficiency using better technology has reduced the need for more clerical support and significant modifications to CCDDR's existing compensation packages have helped, recent high turnover rates and an increasingly competitive labor market pool will likely continue adding stress to CCDDR's service delivery model and day-to-day operations. To respond, CCDDR needs to examine its current benefit options and other employee attraction and retention efforts. The most significant challenge to improving benefits has and always will be the availability of funds and the ability to sustain existing or new benefit programs. CCDDR has a very competitive employee benefit package and compensation programs; however, other similar agencies are taking steps to match or exceed agencies competing for the same labor market pool. Office consolidation could help centralize service delivery efforts and reduce the annual costs of agency operations (CCDDR currently leases one office); however, the initial funding may not be available.

Other threats include:

- The aging population, which means an increased number of aging caregivers and individuals with intellectual and/or developmental disabilities
- Non-profits competing for funds – volunteers and donors may not be engaged forever with a single non-profit agency
- Without readily available transportation, educational, and direct support services, employment for persons with disabilities will remain difficult
- Community participation in housing programs, housing market trends, and new housing development barriers
- Continued shortages in the available labor market and increased difficulties to attract and retain employees will further strain direct support provider resources unless rates are stabilized and/or increased

Strategic Direction

Based on the Board of Directors' understanding of CCDDR's mission, core values, and the S.W.O.T. analysis, the next three years will be a time of assessing and deepening its approaches to its work. Concurrently, CCDDR will take more of a leadership role in working with a broader array of community resources:

- CCDDR will review its existing services over time to ensure they work effectively for individuals with intellectual and/or developmental disabilities and their families, while emphasizing client decision-making, community participation, and community inclusion – CCDDR is committed to ensuring that all programs are exemplary
- CCDDR will further assess client and community needs to identify gaps or opportunities for shifts in service delivery – this assessment will serve as the basis for promoting services
- CCDDR will take a leadership role in working with a range of providers (not just intellectual and/or developmental disability providers or providers within the county) to identify and meet the needs of individuals (CCDDR will serve as a service “broker” when necessary – the focus will be to ensure an expanded choice of quality services)
- CCDDR will expand the organization's visibility in the community and make greater use of community partnerships
- The organization will develop and support a network of volunteers, be more active and visible in a wide range of community initiatives, highlight the positive role individuals with intellectual and/or developmental disabilities are playing in the community, and establish strong support for community participation throughout the broader community
- CCDDR will emphasize an investment in community inclusion and expanded access to community resources, which will benefit a greater number of individuals with intellectual and/or developmental disabilities

Goals

To pursue the strategic direction described above, CCDDR will fulfill the following goals and objectives.

Service Delivery & Community Engagement

CCDDR will provide model supports for individuals with intellectual and/or developmental disabilities and their families, either directly or through partnerships with or referrals to other service providers in the following areas:

- Community employment opportunities
- Affordable housing opportunities
- Recreation, leisure, and other community inclusion activities
- Family and community support and education
- Transportation
- Children direct support services
- Adult direct support services

Objectives:

A. Community Employment Opportunities

- CCDDR will collaborate with community employment support providers in order to establish a comprehensive community employment network
- CCDDR will collaborate and partner with local businesses to recruit and hire individuals with intellectual and/or developmental disabilities
- CCDDR will engage with its clients and their families to ensure career goals are recognized and career path choices are respected

B. Affordable Housing Opportunities

- CCDDR will continue to seek collaborations with community stakeholders to provide a healthy inventory of safe, decent, sanitary, accessible, and affordable housing from which individuals can choose; and continue to assist with individuals' transition to independence within the community
- CCDDR will continue to seek additional funding sources to support and sustain efforts to establish permanent housing for clients and their families and will continue to educate the community on how important permanent housing is in community inclusion and participation

C. Recreation, Leisure, and Other Community Inclusion Activities

- CCDDR will seek sponsorship and/or co-sponsorship in recreational and leisure activities for its clients to promote and enhance community inclusion
- CCDDR will partner with other non-profit agencies, community businesses, schools, and direct support providers in order for its clients to participate in scheduled community activities

D. Family and Community Support and Education

- The internal operating structure will be enhanced to increase available time to support individuals and their families as well as maximize efficiencies in using the organization's resources
- Client and community needs will be reviewed and assessed to identify gaps or opportunities for shifts in service delivery
- National, state, and local trends and model practice information will be reviewed and assessed to identify gaps or opportunities for shifts in service delivery
- CCDDR will advocate for, partner with, sponsor, and/or co-sponsor community support organizations designed to create social capital networks for individuals and their families

E. Transportation

- CCDDR will utilize public entities, transportation providers, direct support providers, community residents, volunteer networks, and other partnering agencies to assess, develop, and implement additional public transit services for its clients and their families
- CCDDR will seek external funding sources to help expand, implement, and sustain viable and reliable public transit systems

F. Children Direct Support Services

- CCDDR will seek out and collaborate with new and existing support providers to establish and expand a local comprehensive network with a diverse array of services and/or supports

G. Adult Direct Support Services

- CCDDR will seek out and collaborate with new and existing support providers to establish and expand a local comprehensive network with a diverse array of services and/or supports

Administrative

CCDDR will be a highly visible, well-respected organization that attracts increased numbers of community partners and higher levels of contributions to service and support operations.

Objectives:

A. Human Resources

- CCDDR will develop a stable, highly qualified, and motivated workforce that actively delivers the organization's mission.
- CCDDR will improve its capacity to attract and retain qualified staff
- All staff will thoroughly understand the meaning of the mission and how their job contributes to achieving it
- CCDDR's professional development program will continue to strengthen and expand administrative, supervisory, support coordination, and community engagement capacities

B. Community Resource Development

- CCDDR's community resource program will continue to strengthen and expand community partnerships and its clients' social capital
- CCDDR staff and Board members will actively engage in civic, professional, and other non-profit organization activities, meetings, and functions
- CCDDR will use strategic communication to promote community partnerships and new program development
- CCDDR will utilize public service announcements, social media, Web site developments, and community engagement activities to educate the community and promote participation or support for new programs
- CCDDR will expand its presence to include local, statewide, and nationwide participation in stakeholder conversations, new program initiatives, regulatory guidance, and service delivery methods
- CCDDR will increase the number of community partners who are involved in all activities
- CCDDR will expand its awareness and community partnership development program, which will include education, training, response, and recognition
- CCDDR will continue to partner with community agencies, businesses, and individuals, which will enhance existing services and supports and help create new services and supports

Strategic Action Plan Focus by Year

The following is a summary of the anticipated major focus of activities by goal (in addition to ongoing operations) for the CCDDR Board of Directors and staff in each year of the strategic plan.

| Method | Goal | 2023 | 2024 | 2025 |
|---|---|-----------------|---------|---------|
| Service Delivery & Community Engagement | Community Employment Opportunities | Expand Capacity | Ongoing | Ongoing |
| Service Delivery & Community Engagement | Affordable Housing Opportunities | Expand Capacity | Ongoing | Ongoing |
| Service Delivery & Community Engagement | Recreation, Leisure, and Other Community Inclusion Activities | Expand Capacity | Ongoing | Ongoing |
| Service Delivery & Community Engagement | Family and Community Support and Education | Expand Capacity | Ongoing | Ongoing |
| Service Delivery & Community Engagement | Transportation | Expand Capacity | Ongoing | Ongoing |
| Service Delivery & Community Engagement | Children Direct Support Services | Expand Capacity | Ongoing | Ongoing |
| Service Delivery & Community Engagement | Adult Direct Support Services | Expand Capacity | Ongoing | Ongoing |
| Administrative | Human Resources | Expand Capacity | Ongoing | Ongoing |
| Administrative | Community Resource Development | Expand Capacity | Ongoing | Ongoing |



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2022-32

APPROVAL OF AMENDED POLICY #36

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden County voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) reviews, amends, and appeals its existing Bylaws, policies, plans, handbooks, manuals, and job descriptions and creates new Bylaws, policies, plans, handbooks, manuals, and job descriptions as needed to remain effective in its Agency administration and remain compliant with regulatory statutes.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", hereby acknowledges the need to amend Policy #36, Human Resource Records.
2. That the Board hereby amends and adopts Policy #36 (Attachment "A" hereto) as presented.
3. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution
2022-32



Policy Number:
36
Effective: March 16, 2015
Revised: September 18, 2017;
November 14, 2019; November 8, 2022

Subject: Human Resource Records

PURPOSE:

Camden County Developmental Disability Resources (CCDDR) shall have a human resource file for each employee, intern, and volunteer. The record is the property of CCDDR and is maintained for the benefit of the employees, interns, volunteers, and CCDDR.

POLICY:

CCDDR will maintain the security and confidentiality of human resource files and safeguard the information contained in the files against loss, tampering, or use by unauthorized persons. The content and format of human resource records are standardized according to CCDDR procedures and CARF guidelines. The single official record (SOR) for each employee, intern, and volunteer shall include:

- Employment/Volunteer/Internship Forms (application; resume; education; signed job description; benefits; drug test; references; copies of driver's license; I-9 form; copies of Social Security card; automobile insurance information; employment, volunteer, or intern status; and employee, volunteer, or intern acknowledgement forms)
- Pay Changes/Volunteer Changes/Intern Changes (W-4, payroll deductions, direct deposit authorization, notices of pay changes, and notices of volunteer or intern changes)
- Performance (appraisals and disciplinary actions)
- Training and Certifications
- Medical information and Workers Compensation incidents (all correspondence pertaining to medical or health information, including health insurance information and first reports of injury, are not kept with the employee personnel record, but they are kept in a separate folder in a separate file cabinet)
- Criminal, other background checks, and security incidents (all correspondence pertaining to criminal or other background checks information, including Family Care Safety Registry and professional or personal reference checks, are not kept with the employee personnel record, but they are kept in a separate folder in a separate file cabinet)

The SOR shall contain separate sections for each aforementioned category. The SOR shall be maintained by the Local Agency Security Officer (LASO), as identified in Policy #46 – Access & Use of Fingerprint-Based Criminal History Record Information & Incident/Security Response, and kept in locked file cabinets within the administrative office of CCDDR. The LASO will keep

a list of CCDDR employees having authorized access to the SORs and keys to the file cabinets. Unless on the LASO's list of CCDDR employees having authorized access to the SORs, immediate supervisors will have limited view only access to the SOR of their subordinates, and that access will only be related to performance, training, and certifications. If an immediate supervisor who is not on the LASO's list of CCDDR employees having authorized access to the SORs needs to view performance, training, and/or certification records in a subordinate's SOR, the immediate supervisor must submit a written request to do so to the LASO or Executive Director. SOR viewing shall be in the presence of the LASO or CCDDR employee who is on the SOR authorized access list.

Employees, interns, and volunteers shall have the right to examine their SOR after making a written request to their immediate supervisor, the LASO, or the Executive Director. SOR viewing shall be in the presence of the LASO or CCDDR employee who is on the SOR authorized access list. Employees, interns, and volunteers may make copies of certain documents from their SOR for their personal records with permission from the LASO and/or Executive Director. No original documents from the SOR shall leave CCDDR's facility. Employee, volunteer, or intern records or information shall not be communicated to third parties unless doing so is allowed by law or the employee, volunteer, or intern signs a written authorization for CCDDR to do so. Any written authorization for release shall specifically identify the third-party to whom records and/or information are to be communicated.

Former employees', volunteers', and interns' SORs will be kept for a minimum of seven (7) years or whatever the applicable minimum is by Federal or State law in a secure, climate-controlled storage facility maintained by CCDDR.

REFERENCES:

- SB 40 Records Retention Schedule, MO Secretary of State's Office
- CARF Standards Manual
- All Applicable State & Federal Laws